

KORDALSKI ARCHITECTS INC ARCHITECTURE & INTERIORS  
2026 MURRAY HILL ROAD CLEVELAND OHIO 44106 216.229.3399

June 2, 2023

John Orsini, AIA, President  
AIA Ohio  
400 W Wilson Bridge Road, Suite 120  
Worthington, Ohio 43085

**Letter of Nomination | Nate Bailey, AIA | 2023 Emerging Professional Award**

Dear Mr. Orsini and AIA Ohio Board Members,

It is with great honor that I nominate Nate Bailey, AIA for the 2023 AIA Ohio Emerging Professional Award. I originally met Nate at a Kent State University College of Architecture and Environmental Design portfolio review when he was a student. Once he presented his work, I steered the conversation in a direction that discussed Nate – the whole individual – rather than focusing on completed projects within his portfolio. Nate quickly understood and became engaged as to why this was important to me. He verbalized and detailed his beliefs in framing quality design through common sense concepts, combined with his learned values. I knew from that discussion Nate would always bring that high personal value level to the workplace and future projects in which he would be involved. That approach is fundamental to and rooted in Nate's DNA.

Nate is very interested in and concerned with creating a quality-built environment based on a strong sense of place and identity. His approach to problem solving is always in a holistic manner. Over the years our paths have crossed at numerous KSU CAED studio juries. I have always been impressed by how he approaches critiques in that same manner – very wise beyond his years. I observed him always focusing on accurate and relevant information the student was presenting while making no assumptions on any project constraints. He always listened, assessed facts, and reviewed each project broadly. No old school "beat the student down" critiques by Nate. That's not to say Nate accepts mediocre solutions, quite the opposite, however his delivery was always directed toward positive improvement. In every challenge Nate has accepted, he has always exhibited true balance whether in the workplace, work / life mix, or volunteering for a cause he values.

Over the last decade, Nate and I have always stayed in touch. I think he would refer to me as a mentor – I feel the same about him. His approach, openness, integrity, and values have made a lasting impression on me. We need to recognize more Nates in this profession, and I am honored to nominate him. Based upon Nate's contributions in Design, Leadership in Practice, and Service, I cannot think of a better candidate for this award. I believe this honor is well deserved and will only be a beginning for him. Please give careful consideration of Nate Bailey, AIA for the 2023 AIA Ohio Emerging Professional Award.

Sincerely,



Steven Kordalski, FAIA  
AIA Ohio Gold Medalist

KORDALSKI ARCHITECTS INC.  
AIA Ohio Gold Medal Firm



June 19, 2023

Submission Review Committee,

As 2023 President of AIA Akron, I **acknowledge Nate Bailey's submission for the 2023 AIA Ohio Emerging Professional Award.**

In my years as an architect, educator, and university administrator I have worked closely with outstanding leaders in various capacities. But as many of us know, there are many aspects to leading and types of leaders. The one type that always resonates with me that of the "servant leader." Servant leadership is difficult to spot at first: many times it is quiet and selfless—a servant leader is a good listener who lends an active and empathetic ear to others. A servant leader balances the needs of people alongside larger priorities and fulfills a role in the group when others can't. A servant leader, as the adage goes, knows when to lead, to follow, or to step aside when something needs to happen for the betterment of the cause. Being inclusive, a servant leader brings others together around commonly shared goals that are bigger than themselves. A servant leader affects with care in their decisions, emotions, and actions. Since architecture is a service to our clients and communities, I believe that architects should be *naturals* at servant leadership . . . but that isn't always the case.

I believe Nate Bailey emulates the various characteristics of the servant leader: **and our profession needs to celebrate leadership like Nate's.** I have known him for quite some time: beginning while he was practicing in Cleveland as well as during his time at Kent State as an instructor. Yet even more, I have served with Nate and gotten to know him better as a member of the AIA Akron board. He became part of the Board in 2020 and got engaged immediately: assisting with the logistics and planning of our biannual design awards, offering ideas that fit the chapter's goals, listening to others on the board and offering sage input as a key member, and offering educational tours that enhance AIA Akron's experiential learning needs. He has helped Peninsula Architects in winning design awards for their outstanding work.

I notice Nate's quiet and contributing leadership in the context of AIA Akron and I hope your committee will as well. Nate is a servant leader within the architecture and design community in Northeast Ohio. I look forward to his growing success as an architect in our region and State. I believe that if you look at the overall arc of his career to date, you'll find that he's truly deserving of greater recognition from AIA Ohio as an Emerging Professional.

Respectfully submitted,



William T Willoughby, AIA, NCARB  
2023 AIA Akron President



## NATE BAILEY, AIA, NCARB

2023 AIA OHIO EMERGING PROFESSIONAL SUBMISSION

Nate Bailey has demonstrated strong leadership, passion for design, and a quiet resolve for serving people and his community. Empathy paired with a strong design sensibility has provided him with the skillset and mentality to lead and positively impact his workplace, profession, clients, and community. To Nate, architecture is about serving others by focusing on their needs and providing design solutions to meet those needs. He believes that good architecture is for everyone and a good leader best leads by serving.

Nate attributes this mindset to his unique upbringing as the youngest son of a missionary family who moved to Athens, Greece when Nate was three years old. A childhood of watching his parents actively practice serving others has taught Nate the value of service. This approach has afforded Nate the opportunity to practice on a variety of styles and scales, ranging from multifamily, educational spaces, recovery and wellness centers, residential, and spaces for adults with special needs. Nate's passion and focus have allowed him to become recognized as a talented designer, having received awards from AIA Akron, AIA Cleveland, and the Cleveland Restoration Society.

Nate's pursuit for design opportunities has continued outside of the office, where he has participated in multiple design competitions, receiving mention in the Larchmere Street Competition, Urban Alphabet, and awarded Honorable Mention in the International Coldscape Design Competition for his design submission, Adapt the Void. Nate's desire to advance the profession in design and service began as a graduate assistant in Second Year Design Studio and has continued throughout the years, as a invited design juror at the Kent State CAED and Bowling Green School of Architecture. Serving as a juror offers him the opportunity to mentor architecture students and to challenge and motivate them to success.

### PROFESSIONAL EXPERIENCE

- 2017 **Architectural Registration** | State of Ohio
- 2016 - Present **Peninsula Architects** | Project Architect/ Project Manager
- 2014 - 2016 **Bialosky Cleveland** | Architect
- 2012 - 2014 **Perspectus Architects** | Designer

### EDUCATION

- 2010 - 2011 **Kent State University**  
College of Architecture and Environmental Design (CAED)  
Master of Architecture, Graduated with Honors
- 2007 - 2010 **Kent State University**  
College of Architecture and Environmental Design (CAED)  
Bachelor Science
- 2003 - 2006 **Owens Community College**  
Associate of Fine Arts, Interior Design

### MEMBERSHIP

- 2020 - Present **AIA Akron Chapter Member**
- 2013 - 2019 **AIA Cleveland Chapter Member**

### VOLUNTEER & TEACHING

- 2022 - Present **AIA Akron** | Board Member
- 2021 - Present **AIA Akron** | Design Awards Committee Member
- 2023 **AIA Akron** | Kent State University (CAED) Career Fair  
Represented AIA Akron to introduce students to the AIA and the importance of membership.
- 2022 **AIA Akron** | Design Award Tour Series  
Old Trail School, Outdoor Classroom, Conducted Site Visit
- 2022 **AIA Akron** | Hardhat Tour Series  
Monarch Field Residence, Conducted Site Visit  
A Residence, Conducted Site Visit
- 2022 **Empower Sports** | Volunteer  
Basketball program for Adults with Special Needs
- 2022 **AIA Ohio Student Design Competition** | Juror Member
- 2021 **Kent State University, CAED** | Guest Lecturer  
"Methods and Materials in Practice" Selected Works

Committed to the profession, Nate serves as a Board Member for AIA Akron and a committee member for AIA Akron Design Awards. He previously served as a design juror for AIA Ohio Student Design Awards and as a Board Member of AIA Cleveland as Director of Camaraderie. Nate's passion to mentor aspiring architects allowed him to serve as a panelist for an ARE (Architectural Registration Examination) Q&A virtual event planned by AIA Akron & AIA Cleveland, organize ARE study events, and act as an AXP (Architectural Experience Program) Supervisor for associates pursuing their registration.

Nate's attitude of service is not limited to the architectural community, though, as he has been active in his church community for years. Nate was nominated as a Deacon in his church and serves in Kids Ministry, volunteering in a classroom for children with special needs. Beyond his volunteer efforts within the church, Nate and his wife created Project Blessing Bag, an annual event where bags containing food, personal need products, winter clothing, and other miscellaneous items were assembled and handed out to individuals and local homeless shelter partners in the neighborhood.

Nate understands what is necessary to be a leader in the next generation of designers through his commitment to design, the profession, and service. He is passionate about positively impacting his world, clients, colleagues, friends, and community. His desire is to foster an attitude of generosity towards others, actively promoting his values by example.

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*It is satisfying to see a former student in Nate Bailey emerge, embrace, and enjoy the practice we all have revered.*

*As a President of AIA Ohio and an AXP/IDP Licensing Coordinator of the College of Architecture and Environmental Design at Kent State University, to see Nate today is knowing the practice as we know it will expand with heart and mind in the future to come with his talents and leadership.*

**Jack L. Hawk**, AIA Emeritus  
 Kent State CAED Professor  
 AIA Ohio Past President 1990  
 AIA Akron Past President 1983

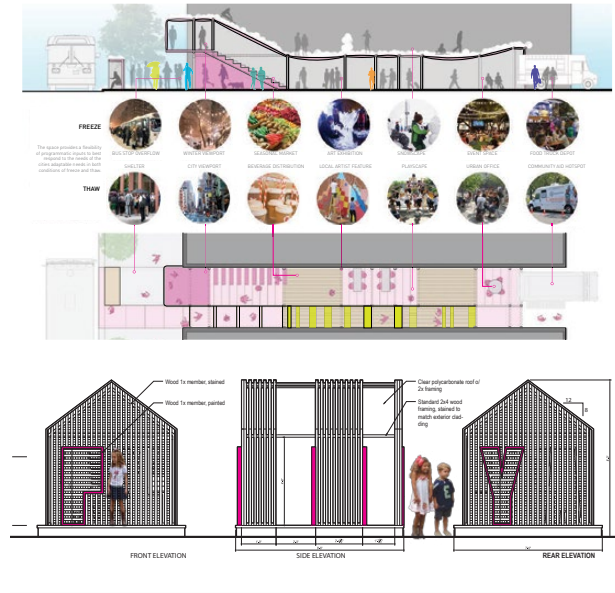
- 2021 **AIA Cleveland + Akron** | Panelist  
Demystifying the ARE
- 2020 **Bowling Green State University** | Department of Architecture & Environmental Design, Design Review Juror
- 2019 - Present **Christ Community Chapel** | Deacon & Ability Inclusion Volunteer
- 2018 **Kent State University CAED** | First Year Design Studio, Adjunct Professor
- 2018 - Present **Architectural Experience Program (AXP) Supervisor**  
Mentoring nonlicensed associates on their path to licenship.
- 2015 - 2017 **AIA Cleveland** | Board Member  
Director of Camaraderie
- 2010 - 2011 **Kent State University, CAED** | Lecture Committee Member
- 2011 - Present **Kent State University, CAED** | First - Fourth Year Design Studio Design Review Juror
- 2010 **Kent State University, CAED** | Second Year Design Studio, Graduate Assistant

#### **AWARDS & RECOGNITION**

- 2021 **AIA Akron Merit Award**  
Old Trail School, Outdoor Classroom, Peninsula Architects
- 2021 **AIA Akron Maker Award**  
Peninsula Residence, Z's Party Stair, Peninsula Architects
- 2019 **Outstanding Adaptive Reuse Award**  
Municipal Stewardship Award  
Mueller Loft Apartments, Bialosky Cleveland
- 2019 **Cleveland Restoration Society**  
Distinguished Adaptive Reuse Award  
Mueller Loft Apartments, Bialosky Cleveland
- 2018 **AIA Cleveland**  
Honorable Mention  
Mueller Loft Apartments, Bialosky Cleveland
- 2016 **Coldscape Competition**  
Cleveland Urban Design Collaborative  
Adapt the Void, Honorable Mention
- 2012 **Through the Diagram. Diagrammatically** | Urban Infill Volume 5  
Published by Greg Stroh, KSU CAED Professor

## LEADERSHIP IN DESIGN

Nate's pursuit for design opportunities has continued outside of the office, where he has participated in multiple design competitions. He received Honorable Mention in the International Coldscape Design Competition for his design submission, Adapt the Void.



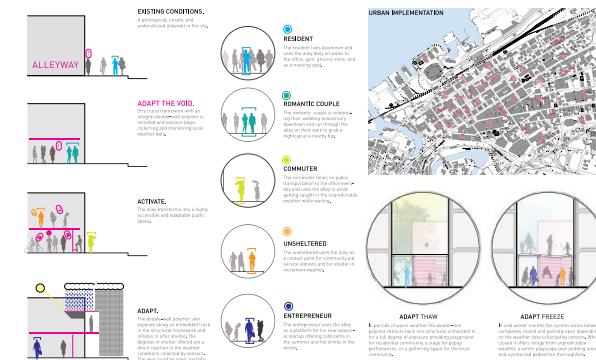
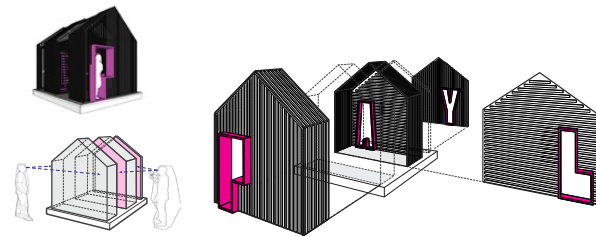
*Nate's contribution to this highly complex and unique design-build project, situated in a historic location and highly visible space, is nothing short of exemplary. His expertise in guiding and navigating public, private, and philanthropic stakeholders was instrumental in achieving what many in our city believed was impossible.*

*He consistently prioritized the interests of the community, the project itself, and the people involved, demonstrating his unwavering professionalism and commitment to inclusivity. Nate's ability to ensure that all voices in the room were heard is a testament to his dedication and leadership. He selflessly put the needs of others above his own, fostering an environment where collaboration thrived.*

**Rick Kellar**  
President & CEO  
Peg's Foundation  
Hudson, Ohio

## SERVICE IN COMMUNITY

Nate's commitment to serving in academia has offered him opportunities as an adjunct professor, design review juror, and guest lecturer. Nate's values, strong design sensibility, empathetic attitude, and motivation to advance in all aspects of practice makes him a valued resource.



Nate's childhood upbringing was built on the premise that serving others brings joy and gratitude. In addition to being an active volunteer at church, Nate's commitment to serving the community affords him opportunities to work with children and adults with Special Needs.

Through church ministry opportunities and local nonprofits like Empower Sports, Nate is grateful to interact with amazing and talented people from all walks of life.



*Nate is one of our most committed volunteers in our special needs ministry. Consistency is very important to these kids and Nate is always there for them.*

*He has developed meaningful relationships with the kids in a way that allows their entire families to be apart of our community and feel confident that their child is being well cared for.*

**Heather Gleason**  
Special Needs Director  
Christ Community Chapel  
Hudson, Ohio



## SERVICE TO THE INSTITUTE

Nate's commitment to serve the profession led him to participate as a Board Member for AIA Akron (2021-Present) and AIA Cleveland (2015- 2017).

Besides serving as a Board Member within the two Chapters he is active as a AXP Supervisor, ARE program panelist, AIA Ohio Student Design Jury Member, the KSU CAED Career Fair representative and the Design Awards Committee member. Nate finds value in the opportunities to engage with peers, help advance the profession through unique programming, and advocate for positive change.



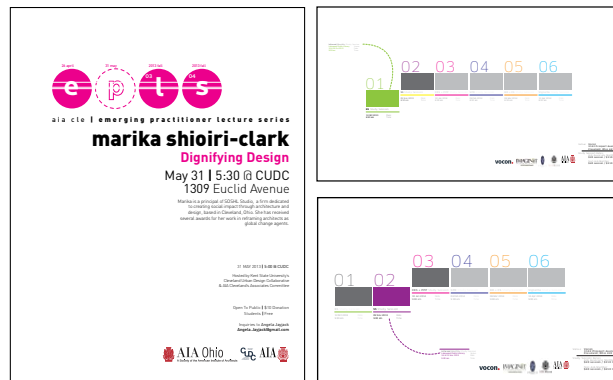
*To say that Nate was just our architect would be an understatement. He became core to our team, going above and beyond simply drawing plans to assist us in every little detail.*

*Not only did Nate become a core member of our team, but he also inspired us to build a facility that embodied the vision of what Restore Addiction Recovery was to become. He worked with us for more than 2 years, painstakingly understanding how a facility could be more than just a place for the men to live, but a place to call home.*

**Dan Gregory**  
President  
Restore Addiction Recovery  
Hudson, Ohio

Nate's passion to serve aspiring architects is evident in the programs he has helped build. His curious nature, passion for design, and desire to help others lead Nate to plan a six-part architectural exam lecture series to assist non-licensed designers pass the exams. The lecture series was a part of AIA Cleveland's programming and was hosted at various offices in Cleveland.

Nate also helped build a three-part lecture series featuring local architects and design leaders. In addition to planning events, Nate is often responsible for creating branding and graphics to promote the event.



Nate's desire to serve peers encouraged him to take an active role by leading several AIA Akron hard hat tours of current (under construction) and AIA awarded projects. The intent behind these tours is to visit projects, dialogue design and construction details, and engaged peers in on architectural design processes.



*His passion creates a culture of design that is inviting, collaborative, and contiguous that goes beyond the project team, and spreads to the entire office, including myself. He is an excellent designer and a great leader.*

*He is the future of our profession.*

**Salvatore Rini**, AIA, ACHA  
Managing Principal  
Perspectus Architecture  
Cleveland, Ohio



## PENINSULA RESIDENCE

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**FIRM:** Peninsula Architects  
**LOCATION:** Lake Cable, Ohio  
**ROLE:** Designer/ Project Architect  
*Responsible for all drawing production and detailing, project management and coordination, and construction administration.*

**CHALLENGE:** Create an intimate, fun forward residence on a peninsula with constant pontoon traffic and curious onlookers.

**DESCRIPTION:** The client's desire to maximize the relationship with the water while maintaining private exterior spaces led the design of this residence. The site response creates intimacy through a walled entry courtyard, the siting of the house, and landscape screening.

An exterior palette of natural stone, wood, and horizontal lap siding extends into the house, blending together interior and exterior spaces. Simple roof lines are interrupted with oversized roof dormers and modern flat roof massings that bring in natural light and respond to critical view sheds. Large 25'-0" multi-slide pocket doors open the Great Room up to flanking covered porches, allowing view and circulation throughout the house. The interiors accommodate the owner's art collection with large expanses of walls and natural light.

Adjacent to the front door is a sculptural open riser glass stair, simple and minimal in detailing to match the exterior. Concealed LED tape light allows the stair to change color, setting the whimsical mood for this house.

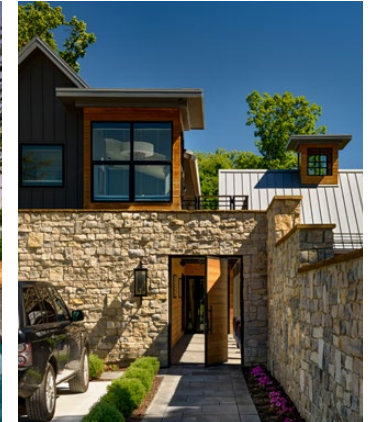
**AWARDS:** 2021 AIA Akron Maker Award

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*The use of variable and colorful lighting and using the glass treads as a medium for emitting the light is innovative and fun. The stair is cleanly detailed and clearly gives the space an ever-changing focal point.*

*The minimal detailing of the stair was applaud worthy.*

**Craig Borum, FAIA**  
Ply+ | Ann Arbor, Michigan  
2021 AIA Akron Jury Chair





## MUELLER LOFT APARTMENTS

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**FIRM:** Bialosky Cleveland  
**LOCATION:** Cleveland, Ohio  
**ROLE:** Designer/ Job Captain  
*Project team member responsible for design concepts, drawing production and detailing, and assisting with project management and coordination.*

**CHALLENGE:** Create apartment lofts in an two-story factory industrial building with a 120' deep footprint.

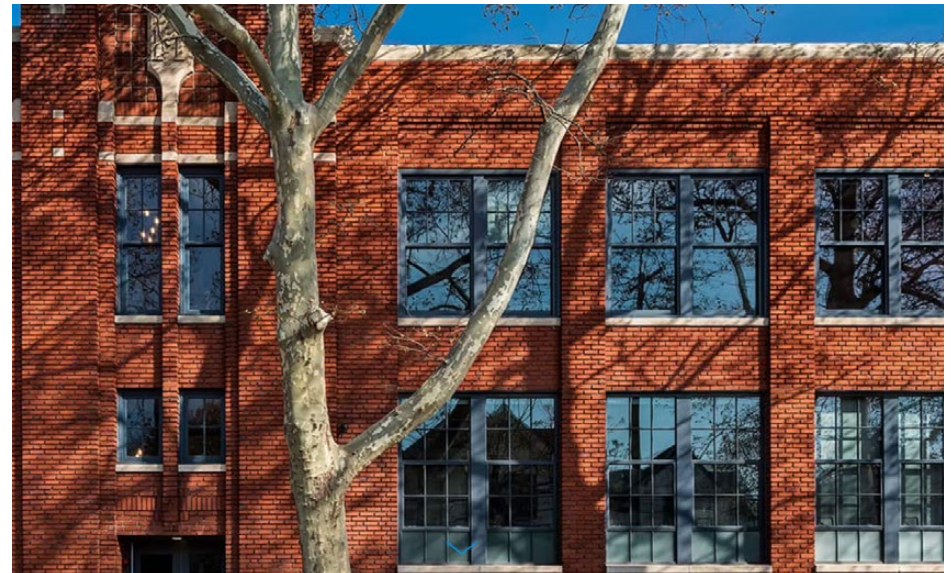
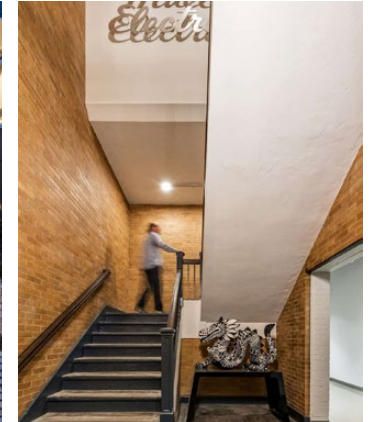
**DESCRIPTION:** The Mueller Loft apartment building – reborn from the Mueller Electric Company Factory constructed in 1922, started as a small, post-and-beam structure with smooth red brick and simple masonry detailing. Over the years, multiple additions resulted in a deep and dark floor plate (120'x400') with large steel windows relegated almost entirely to the west facade. The solution was three-dozen new window openings, 12 skylights, and most dramatic of all – opening the core of the building to a “hidden” Japanese-inspired garden that would permit light and views, and serve as an oasis to the tenants with a nod to the district’s Asian heritage.

Mueller’s interior design capitalizes on the tall factory ceilings and enormous windows to let light travel deep within the unit. The original roof structure is exposed throughout, weaving in new conduit, piping and ductwork to accentuate the industrial feel.

**AWARDS:** 2019 Outstanding Adaptive Reuse Award  
Municipal Stewardship Award  
2019 Cleveland Restoration Society  
Distinguished Adaptive Reuse Award  
2018 AIA Cleveland, Honorable Mention

*Mueller Lofts is a stunning example of an adaptive reuse of one of Cleveland's historic factories. The opening up of the core to create a courtyard space offers an abundant amount of daylight to the units and a “hidden” garden oasis for the residents to enjoy.*

**Matthew Kreigler, FAIA, CID, LEED AP, NOMA**  
Snow Kreilich Architects | Minneapolis, Minnesota  
2018 AIA Architecture Firm Award  
**2018 AIA Cleveland Jury Chair**





## NANTUCKET RESIDENCE

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**FIRM:** Peninsula Architects  
**LOCATION:** Nantucket, Massachusetts  
**ROLE:** Designer/ Project Architect  
*Responsible for all drawing production and detailing, interior detailing and millwork, project management and coordination, and construction administration.*

**CHALLENGE:** Rework the entire interior and associated exterior spaces of an existing residence without any overhauls to the exterior.

**DESCRIPTION:** Built in 1840, this classic Nantucket saltbox was purchased by an owner who wished to renovate the house to make it more suitable for large family gatherings and guest visits.

As the design evolved it became clear that a major structural reinforcement was required due to ill-informed plan revisions over the history of the house. While the construction team carefully removed interior finishes and reinforced the floors and roof, the design team reorganized the plan and designed interiors that were crafted in Ohio then shipped to the site and installed.

The result was a house that is mostly unchanged on the exterior, but totally revolutionized in how it lives and its level of interior finish.

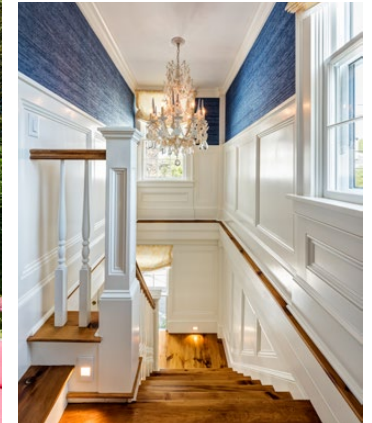
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*The renovation of our home was a demanding process requiring a design team focused on varying existing conditions and the challenge to deliver our vision of a family summer house, full of character representative of Nantucket yet functional and contemporary in function and spatial relationships. Peninsula Architects was up for the challenge taking painstaking care to manage the project and deliver.*

*Nate quickly emerged as a leader and architect showing strength in design, communication, and managing our expectations as he worked with us, the general contractor, framing crews, millwork and trim carpenters, and interior designer.*

### John Wepler

Owner | Nantucket, Massachusetts  
Marshberry Chairman & Chief Executive Officer





## HUDSON COMMUNITY LIVING

**FIRM:** Peninsula Architects  
**LOCATION:** Hudson, Ohio  
**ROLE:** Project Architect

*Responsible through all phases for project administration, design and masterplan, approvals, drawing production and detailing, project management and coordination, and construction administration.*

**CHALLENGE:** Create “a community within a community”; a new residential village for Adults with Special Needs within the downtown fabric of Hudson.

**DESCRIPTION:** A new community for Adults with Special Needs features six residential cottages to provide housing for thirty-two residents and staff. The site is organized with a continuous looped perimeter drive to create an internal courtyard of communal space, interconnected through ADA accessible pathways between all buildings. The green communal space is integral to the project, providing a safe, inclusive environment for residents to socialize.

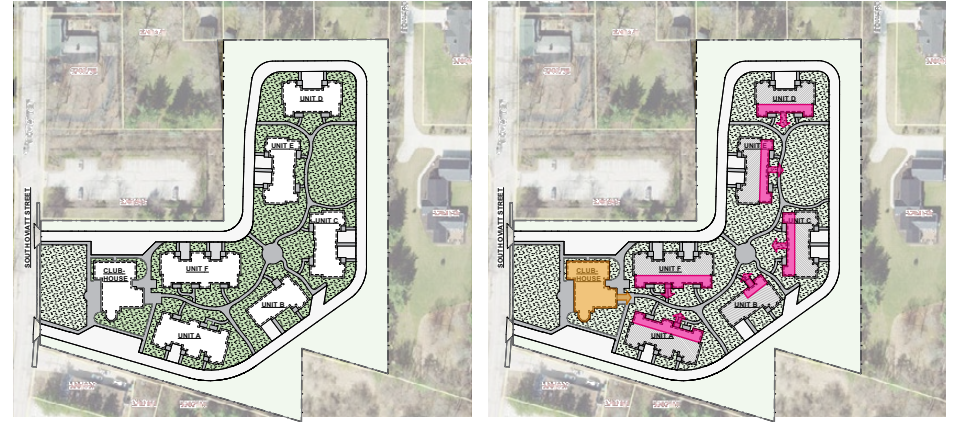
Moments of relief are provided through the site for raised gardens, outdoor educational spaces, and social spaces. The living spaces of the cottages front the communal courtyard encouraging residents to be interact.

The Clubhouse is a communal building that provides office space for staff and a series of spaces for residents. A commercial kitchen and dining room supports the community meal program, offering opportunities for residents to eat together every evening. Communal sitting areas are located around a multipurpose recreation room for exercise, indoor basketball, and other activities.

*In addition to his vast architectural expertise, Nate is bringing his heart to the HCL project. Each detail is thoughtfully considered to ensure our future residents have the utmost success for independent living.*

*Nate has consistently gone above and beyond to assist us in achieving key milestones to keep the project on schedule, personally knowing many of the future residents who eagerly await their move in date.*

**Jill Soltau**  
Founding Board Member  
Hudson Community Living | Hudson, Ohio  
Fortune 250 Independent Director  
Former Fortune 500 Chief Executive Officer





## MERRYWEATHER OUTDOOR CLASSROOM

**FIRM:** Peninsula Architects  
**LOCATION:** Bath, Ohio  
**ROLE:** Designer/ Project Architect  
*Project team member responsible for initial design concepts, drawing production and detailing.*

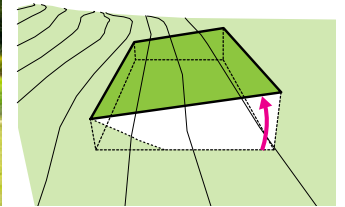
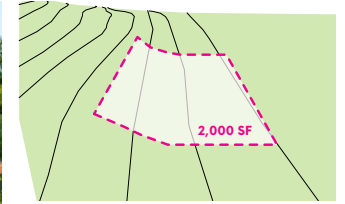
**CHALLENGE:** Create outdoor educational space to support the nature based learning program while also enhancing the main entry to the school.

**DESCRIPTION:** The Outdoor Classroom on the campus of the Old Trail School enhances and expands the school's commitment to experiential and nature-based learning.

The 2,000 square foot facility features an outdoor covered classroom with open seating for up to 50 students, an indoor multipurpose space for up to 50 students, and support areas. The building is pushed into the hillside and uses an accessible green roof to offer unique educational opportunities.

Made from timber, steel, glass, and concrete, the design is meant to blend with the surrounding National Park but have it's own modern form.

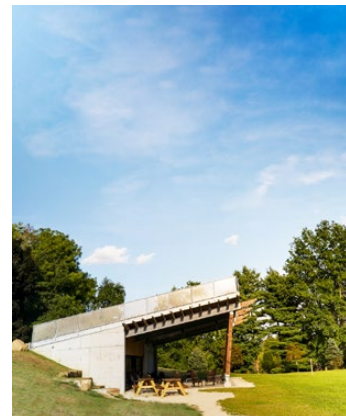
**AWARDS:** 2021 AIA Akron Merit Award



*The Outdoor Classroom for Old Trail School takes the sodded roof form into an innovative direction, in particular, the image that presents a floating green space where the roof is potentially a walkable surface that blends into the overall landscape is particularly compelling. The project is sustainable and uses mass timber as a structural system and what appear to be durable and tasteful fixtures that make the space useful and comfortable.*

*A simple and strongly diagrammatic solution that provides flexible activity space for students and faculty of Old Trail School.*

**Craig Borum, FAIA**  
Ply+ | Ann Arbor, Michigan  
2021 AIA Akron Jury Chair





## Peninsula

June 22, 2023

John Orsini, AIA, President  
AIA Ohio  
400 W Wilson Bridge Road, Suite 120  
Worthington, Ohio 43085

Letter of Nomination | Nate Bailey, AIA | 2023 Emerging Professional Award

Dear Mr Orsini and AIA Ohio Board Members,

I am writing to offer my full support for Nate Bailey as a candidate for the AIA emerging professional award.

Nate has been an integral part of our firm here in Peninsula from his first day back in November of 2016. His role and impact within our office has grown quickly over his years here. Being a servant leader is a key trait that permeates all that Nate does in his professional life as he works to improve the built environment and nurture our office culture. His involvement in all parts of business development, design development and workforce development has been a key part of our firm's growth over his years here.

Another key trait that Nate embodies as an architect and a person is empathy. His patience and curiosity is evident as he works with underprivileged and often marginalized user groups. Nate's pursuit of progressive solutions and his response to context in service to these groups has helped grow the firm's footprint within this client base. His belief that architecture is a potent and enabling force is at the center of his work and is an awesome example to all the younger staff in our office.

The term "servant leader" is tossed around a lot....almost to the point that the true power of that dichotomy is lost. To me, Nate embodies this dichotomy as he leads some of the most significant projects in our shop and grows the young talent working under him.

I could not think of a better candidate for this award than Nate Bailey.

Sincerely,



**Joseph G. Matava**  
Principal – Director of Design



Peninsula Architects  
pa-architects.com  
P: 330.657.2800  
E: info@pa-architects.com



6555 Carnegie Ave.  
Cleveland, OH 44103  
P 216 752 8750

June 16, 2023

AIA Ohio 2023 Honor Awards Committee  
17 South High Street, Suite 200, Columbus, OH 43215

**AIA Ohio Emerging Professional Award  
Nate Bailey, AIA Nomination**

Dear Committee Members,

As a Principal with Bialosky Cleveland and Past President of AIA Cleveland, it is my great privilege to write this letter of support for the AIA Ohio Emerging Professional Award nominee Nate Bailey, AIA.

Our philosophy at Bialosky Cleveland is that everything we do is by design, which requires a thoughtful, purposeful, and caring approach to practice. While many of us have had to learn this kind of design thinking over decades of practice, Nate already embodied this philosophy when I met him as a Graduate Assistant at the KSU CAED, which prompted me to ask him to join our firm a couple years later. During his time with us, he demonstrated a breadth of knowledge and an understanding of application well beyond his years of experience in our profession. Nate was entrusted to lead the design of several award-winning projects in our office of varying scales and complexities including mixed-use multi-family, corporate office, K-8 private school, and historic restoration. He not only demonstrated clear design leadership, but also strong project management skills in coordinating our newly added internal MEP Engineering team on his projects. While design is clearly his passion, Nate also excels on the practice side as he is highly organized and helped our office develop better workflows and BIM standards that allowed for a more efficient design process here at Bialosky.

Everything Nate put his hand to was done with attention to detail and great care, not to mention with a big smile as he always had a willingness to help with anything that was needed in the office and out in the community. He jumped at the chance to use design to make the world a better place with pro-bono efforts like CANstruction that raised money and food donations to the Cleveland Food Bank. Nate also served on the AIA Cleveland board as Director of Camaraderie to help bring our profession together and encourage emerging professionals to get more engaged. He has continued to give back to our profession through his engagement at the CAED and AIA Akron with an emphasis on mentoring, teaching, and guiding the future of our profession.

Therefore, it is without hesitation that I do fully support the nomination of Nate Bailey for the AIA Ohio Emerging Professional Award.

Sincerely,



**DAVID W CRAUN, AIA**  
Principal | Bialosky Cleveland  
Past President | AIA Cleveland

[WWW.BIALOSKY.COM](http://WWW.BIALOSKY.COM)

LETTER OF SUPPORT  
CHRIS GURRERI, HUDSON COMMUNITY LIVING

Christopher Gurreri  
Hudson Community Living Company  
1602 E Haymarket Way  
Hudson, Ohio 44236  
(440) 991-7081



Subject: Letter of Support for Nate Bailey

Dear Mr. Orsini and AIA Ohio Board Members:

I am writing this letter to express my wholehearted support for Nate Bailey's nomination for the AIA Ohio Emerging Professional Award. Nate's dedication, passion, and exceptional leadership qualities make him an ideal candidate for this esteemed recognition. Nate has been our Architect for the past year on a ground breaking project in our hometown of Hudson, a residential community for Adults with Special Needs.

One of Nate's most outstanding qualities is his serving attitude. He consistently goes above and beyond to ensure that his clients' needs are met and that their visions are transformed into tangible, functional, and aesthetically pleasing spaces. Whether leading as the primary architect or supporting as part of a team, Nate's dedication to producing the right results is unwavering. His ability to listen attentively, understand his clients' aspirations, and translate them into innovative design solutions is truly commendable.

I must also highlight Nate's exemplary leadership in design thinking. His visionary mindset allows him to approach each project with creativity and an unmatched level of expertise. Nate possesses an innate ability to identify opportunities, analyze challenges, listen attentively, and provide comprehensive design strategies that address the unique requirements of each situation. His proficiency in navigating complex projects, such as the collaboration with HCL to provide design solutions to the master plan, building design, and serving clients with Developmental Disabilities or Special Needs, demonstrates his ability to make a significant impact in the field of architecture.

Furthermore, Nate's leadership extends beyond the confines of design. He has proven his capability to successfully navigate local authorities in pursuit of approvals, securing wetland approvals, zoning variances, and various regulatory clearances. Nate's meticulous attention to detail, coupled with his persuasive communication skills, enables him to effectively advocate for his clients' interests while adhering to legal and regulatory guidelines.

Lastly, I would like to emphasize Nate's unwavering commitment to serving not only his clients but also his community. Nate actively engages with the local community, seeking opportunities to contribute his architectural expertise for the betterment of the environment we all share. He consistently volunteers his time and knowledge to initiatives that promote sustainable design, community development, and social equity.

In conclusion, Nate Bailey's exceptional leadership, servant mindset, design thinking prowess, and unwavering commitment to serving others make him an outstanding candidate for this award. I wholeheartedly support his nomination, and am confident that his contributions will continue to enrich the architectural profession and our society. Thank you for considering Nate Bailey for this prestigious recognition. If you require any additional information or have further inquiries, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script, appearing to read "Chris Gurreri".

Chris Gurreri  
[cmgurreri@hudsoncommunityliving.com](mailto:cmgurreri@hudsoncommunityliving.com)  
Hudson Community Living Company, Founder

LETTER OF SUPPORT  
SCOTT LUKENS, ARCHITECT, LEED AP



College of  
Architecture and  
Environmental Design

Ref: Nate Bailey  
AIA Ohio Honor Award  
Emerging Professional

330-212-6692

John Orsini, AIA, President  
AIA Ohio  
400 W Wilson Bridge Road, Suite 120  
Worthington, Ohio 43085

Dear Mr. Orsini and AIA Ohio Board Members:

To begin, a short introduction of my professional history before discussing Nate Bailey. I have accumulated over 35 years of professional practice in architecture. During this time, I've been selected to become a partner in two different architectural firms, (TC Architects in 1995 and Hasenstab Architects in 2003), while working on a wide range of project types from schools to hospitals ranging from \$500,000 to \$100 million in construction costs. My commitment to the profession ranges from acting as local AIA president, serving on local design review boards, and concurrently teaching at regional colleges and universities. Recently, I have retired from professional practice to devote all my time to architectural instruction. I convey all of this to allow you some sense of my experience.

My familiarity with Nate is through my professorship at Kent State University. Even considering his busy schedule as a valued employee at Peninsula Architects, Nate is always willing to assist my architectural students. He has acted as a juror for several of my design studios and his interaction with my students has been outstanding. Nate's professionalism, dedication to the profession, and commitment to quality architectural design is evident as a design juror. He is an exemplary role model and exhibits a sincere attentiveness and care towards the students.

Nate has also presented to my Methods and Materials class on many occasions exhibiting his knowledge of materials integration within the architectural design process. He also is very willing to describe his role as a young architect within his firm, while indicating his understanding of his wide range of obligations as an architect. I am impressed by his holistic understanding and commitment to the architectural profession! I wholeheartedly endorse Nate Bailey for the AIA Ohio Emerging Professional Honor Award.

Sincerely,

Scott Lukens, Architect, LEED AP  
Adjunct professor, Kent State University-College of Architecture and Environmental Design  
AIA Akron President, 1999