

PERSPECTUS

June 26, 2023

AIA Ohio Honor Awards Jury
400 W. Wilson Bridge Rd., Suite 120
Worthington, OH 43085

AIA Ohio Emerging Professional Award Nomination – Megan Pros

Dear AIA Ohio Honor Awards Jury:

I enthusiastically nominate Megan Pros, AIA for the 2023 AIA Ohio Emerging Professional Award in the **Service Category** and **Leadership in Practice Category** for her service to the profession, commitment to the community and to her contributions in enhancing our firm's practice. Megan is a devoted leader within AIA Cleveland and is a passionate contributor to important initiatives within our firm, earning much deserved recognition as an emerging leader in the architecture profession.

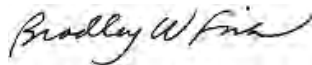
In Megan's nine years with Perspectus, she has proven to be an invaluable member of the team. My colleagues and I have witnessed Megan's tremendous growth from a new graduate to an Architect and Project Director on notable projects including Centers for Dialysis Care Cleveland East (2020 AIA Ohio Design Award of Merit), Mansfield Arts Center (2022 AIA Cleveland Design Honor Award), and new research laboratories for Cleveland Clinic's Lerner Research Institute (currently under construction).

Megan's many contributions within the office go beyond our projects. As a WELL® Accredited Professional, Megan promotes health and wellness in our designs and has implemented sustainable practices within our office. She chairs the New Employee Orientation Program, is a Founding Member of the JEDI (Justice Equity Diversity Inclusion) Council, Captain for the annual CANstruction team and an organizer and instigator of too many other office initiatives and events to mention. Simply put, her commitment to creating a kind and engaging workplace has shaped the culture of our firm.

Megan has been an extremely active member of the Cleveland chapter of AIA. In addition to being a consistent attendee and supporter of AIA events and programs, she has held positions on the Young Architects + Associate Members Committee, the Committee on the Environment, and the Programming Committee. In her roles, she has created meaningful programs and drawn new members into industry events. Her passions extend beyond architectural organizations with volunteer roles in various community initiatives that improve the quality of life in Cleveland.

Megan exemplifies a commitment to elevating the practice of architecture through her focus on bringing vision and values to the work we do. Her energy for service and leadership is unmatched and provides inspiration not only to aspiring architects but to seasoned practitioners who are energized by her ability to connect with people and deliver exceptional results.

Sincerely,



Bradley Fink, AIA
Principal
AIA Ohio Public Service Award, 2010



AIA Ohio Honor Awards Committee
400 W Wilson Bridge Rd, Suite 120
Worthington, Ohio 43085

June 18, 2023

**AIA Ohio Emerging Professional Award
AIA Cleveland Nomination – Megan Pros, AIA**

Dear Committee Members,

It is an honor to submit this support letter, on behalf of the AIA Cleveland Board of Directors, to request Megan Pros, AIA be awarded the 2023 AIA Ohio Emerging Professional Award. Megan is a truly unique leader whose impact on the Architectural profession outpaces her time in the industry.

I first witnessed Megan's leadership when she served as the Young Architects & Associate Members (YAAM) Director for AIA Cleveland. In this Board Position, she was instrumental in developing numerous programs that empowered our YAAM community to develop meaningful relationships, prepare for Architectural Registration Exams and inspire one another. The strength of the programs she established in 2019 and 2020 in this role have remained essential to our YAAM Community to this day; a testament to the strength of her vision and ability to engage the entire committee in carrying important programming forward.

After serving as YAAM Director, Megan extended her commitment to the profession and our Chapter, volunteering on the Programming Committee. This particular committee is responsible for a considerable amount of programming for our Chapter, and Megan's drive and passion led to her having tremendous impact as she helped shape multiple mentorship programs and the design awards lecture series. After serving on the committee for a year, she deepened her involvement by stepping up to her second position on the board, Programming Director. While the start of her term in 2020 looked very different than the middle of her term after the start of the COVID-19 Pandemic, Megan remained engaged as she developed numerous virtual programs (i.e. virtual mentorship mixers and happy hours) to make the best of a complicated moment in time for us all. Her steady leadership and the programs launched during that tumultuous time, helped our Chapter remain connected to members, and emerge post-Pandemic with a passion for building on those relationships. Megan was responsible for the relaunch of our Hard Hat Tour series, featuring member projects throughout the region. She launched the development of an annual Folio that allows the public to engage with the Architecture of our City through self-guided tours.

Most importantly, Megan is always the one who raises her hand when someone else asks for help and provides whatever is necessary to execute at a very high level. Our chapter is fortunate to have such a thoughtful, motivated and powerful Architect helping to shape the design community here in Northeast Ohio. I am grateful to have had the opportunity to serve on the Board with Megan and can't imagine someone more deserving of this honor.

Sincerely,

Michael Christoff, AIA
President, AIA Cleveland

AIA Cleveland
2059 E 14th St
Cleveland, OH 44115

T 216.626.5755
director@aialeveland.com
www.aialeveland.com

Megan S. Pros AIA, WELL AP

The desire to create opportunities for people to connect, is an important motivator for me. I strive to do this within the profession and in my own community, through inclusivity, mentorship, and service.

Working predominantly in the healthcare field, I have developed a passion for humanistic-centered design and service. My projects have given me the opportunity to work on spaces that heal.



WORK

Project Director, Perspectus

EDUCATION

Master of Architecture
Kent State University

Bachelor of Science in
Architecture, Kent State
University

Kent State University's
Cleveland Urban Design
Collaborative

REGISTRATION

Registered Architect, Ohio **2018**

American Institute of Architects
(AIA) **2014**

WELL® Accredited Professional
2021

SELECT PROJECT EXPERIENCE

Mansfield Arts Center

Mansfield, Ohio
Classroom Expansion +
Pavilion **2021**

- ▶ AIA Cleveland Design Award of Honor, 2022
- ▶ Featured in Properties Magazine (January 2023, Vol 77, Issue 1)

Health Network Laboratories

Allentown, Pennsylvania
Clinical Lab Relocation +
Modernization **2015**

Quest Diagnostics

Cleveland, Ohio
Heart Lab Expansion **2019**

Bronson Healthcare

Kalamazoo, Michigan
Clinical Lab Relocation **2019**
Battle Creek Laboratory
Relocation **2018**

Cleveland Clinic

Cleveland, Ohio
Hillcrest Hospital New
Cancer Center Addition +
Renovation **2024**
NA3 Lerner Research Institute
Research Lab **2023**

Akron Art Museum

Akron, Ohio
Idea Machine + Lobby
Planning Study **2021**

Centers for Dialysis Care

Cleveland, Ohio
Cleveland East Facility **2019**
▶ AIA Ohio Design Award of Merit, 2019
▶ University Circle Inc. - Build the Circle Award, 2019

“I’m particularly proud of my work on not-for-profit dialysis centers. I really value the opportunity to bring thoughtful, patient-centered design to what are oftentimes uncomfortable and undignified spaces.”

JURIES

- ▶ Cleveland 2030 District – Green Building Challenge **2023**
- ▶ National Association of Women in Construction Education Foundation Student Design Drafting Competition **2021**
- ▶ Cleveland Construction Employers Association Building Excellence + Craftsmanship Awards **2020**
- ▶ AIA Cleveland Emerging Architect and Activism Awards **2018, 2019 (chair), 2020 (chair)**

PRESENTATIONS

- ▶ Lab Design Conference **May 2022**
▶ "New Times: Transitioning to an Off-Campus Clinical Lab Facility to Meet the Needs of an Expanding Healthcare Network"
- ▶ AIA Akron - WELL Building Standards Presentation **February 2022**
- ▶ AIA Cleveland - WELL Building Standards Presentation **February 2022**
- ▶ Perspectus University – WELL Building Standard Presentation **November 2021**
- ▶ Kent State Honors College Career Conversations **September 2020**
▶ Sessions featured alumni panelists and Honors College staff asking questions about their field, Kent State education, and career.
- ▶ OSMA (Ohio State Medical Association) **September 2020**
▶ "How Changes in Medical Office Location and Design Enhance the Patient Experience"
- ▶ Kent State University AIAS **February 2019**
▶ Panelist for "Insights/Advice on Getting/Working as an Architectural Intern"



MEGAN S. PROS // AIA, WELL AP // 2023 Emerging Professional Award Nomination

SUPPORTING EXHIBITS

My time serving as the YAAM and Programming Chairs on AIA Cleveland's Board of Directors has been instrumental to my growth as a professional. Holding leadership positions for a chapter of more than 530 members meant that I was entrusted to create engaging experiences and plan programs that promoted the profession and the value of AIA membership, a responsibility that is both daunting and rewarding.

POSITIONS / INVOLVEMENT

▼ AIA Cleveland

- ▶ Board of Directors January 2019 - December 2022
- ▶ Public Outreach Advisory Committee Member 2017, 2018
- ▶ ARE Demystification Education Sessions 2018 (Panelist), 2019 - 2020 (Organizer + Moderator)
- ▶ Emerging Architect and Activism Awards Jury 2018 (Jury Member), 2019 - 2020 (Jury Chair)
- ▶ Young Architects and Associate Members (YAAM) Committee 2017 - present (Member), 2019 - 2020 (Director)
 - Facilitated Mentorship Program
 - Organized Annual ARE Study Sessions: *Practice Management; Project Management; Project Planning & Design; Project Development & Documentation*
 - Organized various events: Speakers on the Square; Annual Dragon Boat Outing (starting in 2019); Annual Mentorship Mixers; Cleveland 2030 District and AIA Cleveland Joint Lecture: *"Great Retrofit & New Construction Projects"*



Megan demonstrates exactly the kind of commitment and leadership potential that we hoped to instill at Perspectus when we initiated our goal of 100% AIA membership for the firm. Her active involvement and genuine enthusiasm inspires others to participate, and creates excitement that's infectious."

- Bill Ayars, FAIA, FACHA Founding Principal Emeritus, Perspectus



Sustainability and wellness are not only a passion of Meg's in practice, but they are also a lifestyle choice that she consciously invests in every day. In the professional sphere, she champions sustainable initiatives for the office, and her commitment to WELL and green building principles is nothing short of impressive. She is undoubtedly the firm's go-to architect on sustainable design."

- Michael Lipowski, AIA, ACHA
Managing Principal, Perspectus



Meg and husband, Eric Pros at AIA Cleveland Dragon Boat Outing, 2021

SUPPORTING EXHIBITS

▶ Programming Committee

Design Awards Series: Transformation	2020 - present (<i>Member</i>), 2021-2022 (<i>Co-chair</i>)	March 2021
Virtual Mentorship Mixer		March 2021
Virtual Happy Hour: Cocktail Making Class		March 2021
Design Awards Series: Sustainability		May 2021
Design Awards Series: Literature & Architecture		June 2021
Hard Hat Tour: MetroHealth Campus Transformation		July 2021
Hard Hat Tour of INTRO Cleveland		August 2021
Cleveland AIA Virtual Happy Hour		January 2022
Hard Hat Tour: Hingetown Creative Hangers		March 2022
MidTown MAGNET Hard Hat Tour		March 2022
Trivia Night		April 2022
Hard Hat Tour: Cleveland Foundation		April 2022
Hard Hat Tour: Cleveland Museum of Natural History (in partnership with ASHRAE Cleveland)		May 2022
Cleveland 2030 District + AIA Cleveland Joint Lecture		May 2022
Hard Hat Tour – MetroHealth Campus Transformation		June 2022
Joint Lecture with Cleveland SMPS		August 2022
Hard Hat Tour: TREO		October 2022
Trivia Night		

▶ Committee on the Environment (COTE)

2018 - 2021 (*Member*), 2019 - 2021 (*Co-chair*)

▶ Coffee with the Fellows Program, Co-Founder

2020 - present

- Assembled and won grant money through the competitive AIA College of Fellows Component Grant for Emerging Professionals to help fund program; Worked with other AIA CLE members to form and implement program/series, moderated Volume 1
- Program featured in two national publications: *Connections (the Young Architects Forum's quarterly publication)*, 2021, Q1, Volume 19, Issue 01; and *The AIA College of Fellows Newsletter*, September 2021
- Featured Speaker alongside Fellow Bill Ayars, FAIA, FACHA in Volume 4, Session 01 (February 23, 2023)

▶ Hip Hop Architecture Camp with Michael Ford, Volunteer

2018

▼ AIA Ohio

- ▶ PAC Contributor
- ▶ Nominated Gwendolyn Frank in her successful application of AIA Ohio Associate Director 2012-2022 term
- ▶ Contributor to Bill Ayars' successful application for the 2020 AIA Ohio Public Service award

▼ AIA National

- ▶ AIA National Conference on Architecture 2019 (Las Vegas); 2022 (Chicago)



Eric Pros, Meg, Kelsea Pohl, and Brian Miller at AIA Cleveland Hard Hat Tour of CBIZ Headquarters, 2023

SUPPORTING EXHIBITS

Since joining the industry in 2014, I have been fortunate to work in an open and engaging workplace. Throughout this time, I have created opportunities to host high school and college shadows, developed our process for onboarding new staff, informally mentored emerging professionals, and continuously worked to bolster the culture of my office and the profession at-large to be more inclusive and meaningful for all staff members.

OFFICE LEADERSHIP + CULTURE

▼ Perspectus	2014 - present
<ul style="list-style-type: none"> › Orientation/Onboarding Committee Co-Creator and Chair of office committee on New Employee Orientation › JEDI (Justice Equity Diversity + Inclusion) Council - Founding Member 	<p>2017 - present</p> <p>2022 - present</p>
	
› Perspectus Volunteering - Greater Cleveland Food Bank	2018-19 // 2021-23
› CANstruction - Perspectus Team Captain	2016 - 2023
› AIA Cleveland Sandfest - Perspectus Volleyball Team Leader	2019, 2022, 2023
› Perspectus Pecha Kucha - Co-organizer	2019 - 2022
› Perspectus Committee for AIA Ohio Early Professional-Friendly Firm Designation	2022 - 2023
› Perspectus Camaraderie Committee - Member (<i>active during COVID lockdowns and remote work</i>)	2020

“Megan took the initiative to establish an organized on-boarding process that welcomes new employees and sets the tone for our collaborative culture. Longtime staff still talk about the great experience they had with Meg on day one at Perspectus and how they immediately felt part of our team!”

- Salvatore Rini, AIA, ACHA
Managing Principal, Perspectus

“Simply put, her commitment to creating a kind and engaging workplace has shaped the culture of our firm.”

- Bradley Fink, AIA
Principal, Perspectus

Meg presenting WELL Building Standards for Perspectus University, 2021



AIA Ohio Honor Awards // 2023 Emerging Professional Award Nomination

MEGAN S. PROS // AIA, WELL AP

SUPPORTING EXHIBITS

COMMUNITY INVOLVEMENT

- ▼ **Cleveland Professional 20/30 Club** - Professional Member 2022 - present
- ▼ **Circular Cleveland Initiative in partnership with Cleveland Neighborhood Progress, City of Cleveland, and Neighborhood Connections** 2021
 - › Participated as a stakeholder representing the architectural community/built environment
- ▼ **Northeast Ohio Women in Architecture (NEOWA) Regular Participant**
- ▼ **Ohio City, SoLo Block Club Member** 2021 - present
 - › Block Party Planning Committee 2023
 - › "Re-Grow Monroe" Fundraiser Participant 2022-2023
- ▼ **Ohio City Farm Refugee Response CSA Member** 2020
- ▼ **Bike Cleveland** - Member 2019 - present
- ▼ **Cleveland Museum of Art** - Member 2022 - present
- ▼ **Cleveland Botanical Gardens** - Member 2022 - present
- ▼ **Kent State University Alumni Days of Service**
 - › Site leader for Reforestation Tree Planting Workshop 2018
 - › Volunteer for future park clean up in Cleveland, Ohio 2019
- ▼ **Kent State University College of Architecture + Environmental Design, Class of 2013 10-Year Reunion Committee** 2023



Perspectus Winning Team at AIA Cleveland Design Awards, 2022



KSU CUDC + CAED design / REbuild volunteer, 2015



Ohio City Neighborhood Design Guidelines session, 2019



Perspectus Volleyball Team, AIA Cleveland Sandfest, 2019

Meg at KSU Alumni Day of Service, 2019



SUPPORTING EXHIBITS



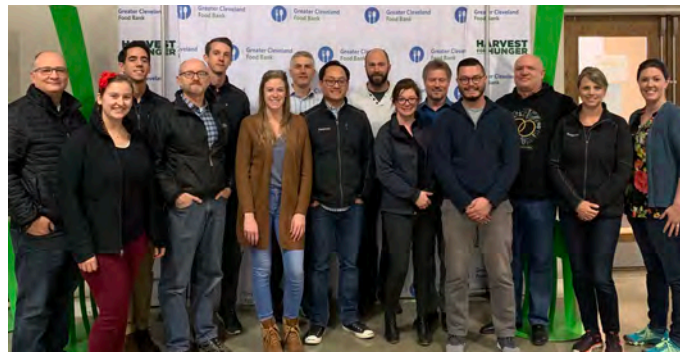
Centers for Dialysis Care - Cleveland East Facility
(Winner of AIA Ohio Design Award of Merit, 2019)



Mansfield Art Center - Classroom Addition
(Winner of AIA Cleveland Design Award of Honor, 2022)



AIA Cleveland Annual Celebration of Women in Architecture Lecture, 2019



Greater Cleveland Food Bank Volunteering with Perspectus, 2018



AIA National Conference, Chicago, IL, 2022



AIA National Conference Bike Tour, Las Vegas, NV, 2019



Perspectus CANstruction Team, 2017



AIA National Conference, Chicago, IL, 2022



Prepping for CANstruction Build Night, 2022



AIA Cleveland YAAM Euclid Beach Clean-up, 2022

AIA Ohio Honor Awards // 2023 Emerging Professional Award Nomination

MEGAN S. PROS // AIA, WELL AP

PROCESS | CREATIVE STUDIOS

June 18, 2023

AIA Ohio Honor Awards Jury
400 W. Wilson Bridge Rd., Suite 120
Worthington, OH 43085

AIA Ohio Emerging Professional Award Nomination: Megan Pros

Dear AIA Ohio Honor Awards Jury,

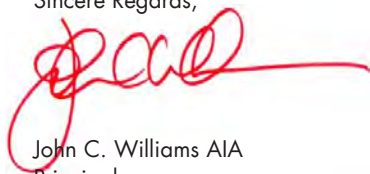
It is with a remarkable sense of professional and personal honor that I am pleased to write this letter of recommendation for your consideration of Megan Pros for this year's AIA Ohio Emerging Professional Award.

While you can see a simply impressive list of AIA activities, leadership, support, and accomplishments in Megan's emerging career, my engagement and collaborations with her have demonstrated a unique and remarkable human context in her approach to architecture, her profession, and engagement to both our professional community and our society at-large.

Our paths initially crossed nearly five years ago when Megan was working to re-establish the mentorship program in the AIA Cleveland chapter. While I have been an AIA member since becoming licensed many years ago, my involvement in the AIA and the Cleveland chapter has been minimal. Megan and I met at this mentorship meeting and what I witnessed that evening, with her leadership, was a more fully engaged and inclusive AIA chapter than I experienced decades ago. This led to me joining our Programming Committee and being Megan's co-chair for the 2022 year. Her collaboration with and, frankly, training of me was unique and wonderful. I was able to work with a young individual with passion, intelligence, professionalism, remarkable organizational skills, and a charming and engaging personality. This combination of traits exemplifies Megan's core and gives me much hope and optimism, with her leadership, for this profession and the next generation of architects.

It is with strong and passionate advocacy that I request your serious consideration for Megan Pros for this honor.

Sincere Regards,



John C. Williams AIA
Principal
Cleveland Arts Prize 2018 Mid-Career Award for Design
AIA Design Award Winner



May 15, 2023

AIA Ohio Honor Awards Jury
400 W. Wilson Bridge Rd., Suite 120
Worthington, OH 43085

AIA Ohio Emerging Professional Award Nomination – Megan Pros

Dear AIA Ohio Honor Awards Jury:

I am pleased to offer my support for the nomination of Megan Pros to receive the 2023 AIA Ohio Emerging Professional Award. I have been privileged to serve with Megan on the AIA Cleveland Board and watched firsthand her impressive personal and professional development. Megan's emergence as a leader on several committees (Young Architects + Associate Members Committee, the Committee on the Environment, and the Programming Committee) contributed directly to the continued growth and relevance of our organization. She has successfully managed to balance her professional duties at Perspectus with meaningful volunteer efforts, and has done so with unwavering commitment, service, and excellence.

As an Architect with over 40 years of industry experience, I have met many young professionals; no one has impressed me more than Megan; her ability to connect with people and then connect those people to making a difference in the community is noteworthy. Beyond her talents in the practice of architecture, Megan has been a passionate advocate for elevating the membership experience in our organization, resulting in a more diverse, inclusive, and engaging environment. Her service to AIA Cleveland has been exemplary, and Megan has made us better and stronger.

I strongly support her nomination for this important award, and if you would like further elaboration, I would be pleased to share additional insights with the Awards Jury.

Sincerely,

A handwritten signature in black ink, appearing to read "Arne F. Goldman", with a long horizontal line extending to the right.

Arne F. Goldman, AIA, NCARB, LEED AP
Director of Business Development

36933 Vine Street | Willoughby, OH 44094 | 440.951.3904 | marousbrothers.com



June 14, 2023

AIA Ohio Honor Awards Jury
400 W. Wilson Bridge Road, Suite 120
Worthington, Ohio 43085

- EXECUTIVE DIRECTOR
CYNTHIA CIGIGOI
- BOARD OF DIRECTORS
- CHAIR
STEPHANIE DRENTEN FERRO
HEAPY
- VICE CHAIR
NIGOLE STIKA
WORLD KINETIC
- SECRETARY
MARK STOCKMAN
FRANTZ WARD
- TREASURER
JANET MANN
FIRST METRIX
- DIRECTORS
- SCOTT BRANSTETTER**
EATON
- DARRELL FIELDS**
FORBES, FIELDS &
ASSOCIATES
- SUSANN GEITHNER**
CONTINENTAL
- MATTHEW HEISEY**
VOCON
- MATTHEW JOSEPH**
BREWER-GARRETT
- JULIA LAZAR**
EATON
- DAVID NOVEMBER**
CUYAHOGA COMMUNITY
COLLEGE
- SARAH O'KEEFFE**
CITY OF CLEVELAND
- DONALD RERKO**
MAKOVICH & PUSTI
ARCHITECTS
- RONALD STUPKA**
CALFEE HALTER & GRISWOLD
- CHRISTOPHER TODDY**
CHRISTOPHER @
ARCHITECTS LLC
- BETH WHITNEY**
CLEVELAND THERMAL
- JASON WOOD**
JOANN
- JILL ZIEGLER**
BROOKFIELD DEVELOPMENT

Dear AIA Ohio Honor Awards Jury,

This letter is to express my support of the nomination of Megan Pros for the AIA Ohio Emerging Professional Award.

The Cleveland 2030 District is a non-profit organization working with commercial buildings to mitigate their environmental impact and help them become operationally efficient and cost effective. Our goal is for buildings to reduce energy use, water consumption, and transportation emissions by 50% by the year 2030. We rely on professional partners to help us by sharing their expertise and ensuring the District and its members have the most up to date information on green building and design technology. Ms. Pros was instrumental in creating a partnership between Perspectus and the District. We have relied on her for assistance in developing a few of our education sessions. These sessions are open to the public and are important not only to our members but to the community at large, to ensure we're bringing valuable information and guidance on sustainable operations, new construction and renovations. Her organizational skills and connections to potential speakers were very much appreciated.

We hold an annual Green Building challenge in order to recognize exemplary new construction and renovation projects in the categories of reduced energy use, water conservation, reduced transportation emissions and healthy buildings. We engage a panel of judges to review the many submissions and name winners in each category as well as an overall winner. Ms. Pros participated on our judge's panel this year. Her knowledge of green building design, WELL building principles, and overall efficient building operation made her a valuable asset to the panel. We appreciated her donating her time and expertise to thoughtfully review the applications, deliberate and debate the merits of the entries, and collaborate with the other judges to name winners.

I feel Ms. Pros is deserving of this award and has demonstrated her commitment to her profession and to the community.

Sincerely,

Cynthia Cicigoi
Executive Director, Cleveland 2030 District



6555 Carnegie Ave.
Cleveland, OH 44103

P 216 752 8750

June 12, 2023

RE: AIA Ohio Emerging Professional Award

Dear Selection Committee,

It is with great enthusiasm that I write this letter to nominate Megan Pros, AIA for the AIA Ohio Emerging Professional Award. She is a compassionate architect, a selfless public servant, and a visible role model to generations before and after her. I grew close to Megan over the past five years as we served together on the AIA Cleveland Board, committees, and through mentorship.

Megan breathes unparalleled life into our profession. It is easy for “the magic” of the profession to fade away each year after graduation, but Megan has been a clear and present fabric to our design community through inspirational programs and deep board engagement and volunteerism. When no one else in the room raises their hand, Megan does. In the past five years, nearly all memorable and impactful events, programs, and opportunities that have brightened our chapter can be traced to Megan. These include *Haunted Cleveland*, *The Search for Common Good* (Roy Decker, FAIA), *Deeds Not Words* Film Screening (Robert P. Madison, FAIA), *The Color of Law* (Richard Rothstein), and *Coffee With Fellows* (Nationwide).

It would be an oversight to not say that Megan served as our chapter’s Programming Director during the pandemic. In my opinion, the most challenging position on the board during a global lockdown. Her virtual and distance-minded events uplifted and connected our design community during this dark and lonely time. While the pandemic has ended and Megan has rolled-off the board, she continues to be a glue keeping our design community together.

Beyond the mountains of work as a volunteer, event coordinator, and past board member, anyone will tell you Megan is a respected architect who serves her clients from the heart. With specialties in healthcare and sustainable / WELL building, Megan is the bright, empathetic architect our future needs. Her clients include Cleveland Clinic, Kaiser Permanente, and the Centers for Dialysis Care, the recent award-winning Cleveland East facility on Stokes Blvd. Her clients have all relied and trusted Megan as an architect devoted to people-focused design. I am impressed how Megan mentors others in her office and through the YAAM community. She takes the time, *really* takes the time, to share knowledge and uplift the younger generation. Some mentor because they’re told to, some because they feel obligated to, and some mentor for appearances. Megan mentors because she honestly cares and believes it makes a difference.

Thank you for the opportunity to applaud Megan for her contributions to our chapter, the Institute, our design community, and our city.

Sincerely,

Hallie Crouch, Assoc. AIA
Director of Strategy, Associate Principal | Bialosky Cleveland
Former AIA Cleveland Secretary (2019-2021)
AIA Ohio Emerging Professional Honoree (2020)
AIA National Associate Award Honoree (2023)

WWW.BIALOSKY.COM