



AIA OHIO HONOR
AWARDS JURY

AIA OHIO
400 W. WILSON BRIDGE
ROAD; SUITE 120
WORTHINGTON, OH
43085

06.06.21

RE: TED FERRINGER, AIA
RECOMMENDATION
LETTER

Dear Honor Awards Jury

I am writing to offer my highest recommendation and unconditional support for Theodore Ferringer, AIA for the AIA Ohio Emerging Professionals Award. Ted and I first met when he was the Chair of the AIA National Associates Committee. Ted impressed me with his mature presence, his ability to connect with others, and his desire to expand the influence of architecture beyond buildings. Ted has been able to significantly impact the profession at the local, regional, and national level, early in his career.

Ted works hard to advance Cleveland. His passion to transform the city began when he was a student at Kent State's Cleveland Urban Design Collaborative and has only been amplified as a practicing architect. He is a broad and creative thinker, and uses his curiosity to engage, influence, and lead community groups. His work with the Green Ribbon Coalition has helped connect traditionally marginalized neighborhoods to the lake front and heightened awareness of the need to connect neighborhoods throughout the city. As a member of the Cleveland East Side Design Review Committee, Ted is a lodestar. He champions diverse voices and is a tireless educator and mentor within the community. His work with these groups has resulted in tangible shifts in these Cleveland neighborhoods.

As an associate AIA leader, Ted contributed at all three levels of the organization. His tenure culminated as the Chair of the National Associates Committee in 2016. Here, Ted introduced a new structure which massively improved the Committee's culture and established direction and purpose for associate leaders. He instigated the same organizational transformation at AIA Cleveland, where he founded the Emerging Professionals Committee. Since its inception, this committee has consistently been the most active and effective committee within AIA Cleveland and has dramatically improved engagement.

I believe that Ted has established a strong foundation which will continue to advance his influence on the profession. He is that one among a handful of emerging professionals who will change our world positively through architecture. For these reasons and many more, I strongly encourage you to recognize Ted Ferringer, AIA with an AIA Ohio Emerging Professional Award.

Yours very truly,

TIMOTHY C. HAWK, FAIA; PRESIDENT
AT-LARGE DIRECTOR, AIA NATIONAL BOARD OF DIRECTORS

WSA; 982 S FRONT STREET; COLUMBUS, OH 43206



25 May, 2021

AIA Ohio Honor Awards Jury
400 W. Wilson Bridge Road, Ste. 120
Worthington, OH 43085

RE: 2021 AIA Ohio Emerging Professional Award | Ferringer Nomination

Honor Awards Jury:

It is an honor to craft this letter of nomination for Ted Ferringer, AIA, on behalf of the AIA Cleveland Board, who request that he be recognized with the 2021 AIA Ohio Emerging Professional Award. Ted demonstrates exemplary leadership and effect. He strives to generate systems which result in efficiencies and impact for the AIA and for the communities in which he serves. Ted's focus in practice considers underprivileged and disenfranchised communities.

Ted is a change agent at every level of the AIA. With his influence, the National Associates Committee [NAC] is now more diverse and influential. The NAC is a springboard for lifelong service to the Institute. At NAC's urging, the term "intern" was replaced by "architecture associate" or "design professional" as a step to advance a more equitable, inclusive and welcoming profession. Ted expanded communication between our regional states. Therefore, common advocacy targets for our emerging professionals have been met. In Cleveland, Ted established the annual structure for our Emerging Professionals Committee, which serves as a first step in local leadership.

A leader in practice, Ted serves as a Senior Associate at Bialosky Cleveland. Bialosky is a well-respected design practice consistently awarded in their pursuit for design excellence and innovative works. He has been key to the exceptional firm growth, as well as its increasing visibility and elevation.

A citizen architect, Ted confronted a grueling history of inequitable lakefront access for communities of color in Cleveland. This suppression led to generational environmental injustice. His work on the *Green Ribbon Coalition* implements projects including *Land Bridge*, which connects downtown to the waterfront.

Mr. Ferringer is an exemplary architect, deserving of this honor. Ted expands the concept of *Community Architect*. His commitment to servant leadership impacts the architectural profession and the communities in which he serves. His public influence is extraordinary and commendable, given his 15 years of practice. Please advance his nomination for this prestigious award!

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jodi van der Wiel".

Jodi van der Wiel,
AIA, IIDA, LEED AP BD+C, WELL AP, Fitwel Ambassador
2021 Member | Equity and the Future of Practice
2020 AIA Cleveland President



THEODORE FERRINGER JR., AIA
Senior Associate, Bialosky Cleveland

Theodore Ferringer works, resides and advocates in Cleveland, OH. He is a graduate of the Kent State University College of Architecture and Environmental Design (MARCH '08, MUD '08), where he attended KSU's Cleveland Urban Design Collaborative graduate school program.

As the 2016 AIA National Associates Committee Chair, Theodore is a recognized emerging leader in architecture. Born to a family of artisans & craftsmen in the Upper Appalachians of Pennsylvania, he has an in-depth knowledge of the building trades and is a passionate advocate for innovative architecture and planning that serves the public good.

Theodore currently serves on the Cleveland East Side Design Review Committee and is a founding member of the Green Ribbon Coalition, advocating for an accessible and connected ribbon of amenities along Northeast Ohio's Lake Erie shore. He was honored in 2014 by the Cleveland Professional 20/30 Club as one of Cleveland's Top 25 Under 35. Theodore's design work was featured in AIA's 2017 Emerging Professionals Exhibition, Citizen Design. In 2019, he was named to the prestigious Crain's Cleveland 40 Under Forty as a rising community leader.

EDUCATION

Master of Architecture (2008)
Master of Urban Design (2008)
 Kent State University College of Architecture & Environmental Design
Bachelor of Science in Architecture (2006)
 Kent State University College of Architecture & Environmental Design

REGISTRATION

Ohio; License #1817238

WORK HISTORY

Bialosky Cleveland; 2012-current
StudioTECHNE | Architects; 2008-12
Payto Architects; 2006-08

SIGNIFICANT PROJECTS

CPL Walz Branch Library + Karam Senior Living
 Cleveland Public Library + Detroit-Shoreway CDO; Cleveland, OH
Belle Oaks - Phase 1
 DealPoint Merrill; Richmond Heights, OH
Rainforest Dome Replacement Renovation
 Cleveland Metroparks Zoo; Cleveland, OH
Lake Avenue Master Plan
 Detroit-Shoreway CDO; Cleveland, OH
Faith Walk Center (conceptual design)
 First Baptist Church of South Euclid; South Euclid, OH
Lorain Avenue Branch (conceptual design) - Cleveland Public Library Master Plan
 Cleveland Public Library; Cleveland, OH
Edgewater Beach House
 Cleveland Metroparks; Cleveland, OH
Midway Cleveland (conceptual planning)
 Bike Cleveland & Ohio City, Inc.; Cleveland, OH
Schofield Building Adaptive Re-Use
 CRM Companies; Cleveland, OH
73-75 Sullivan Street (core & shell)
 P. Zaccaro Co., Inc.; New York, NY

SERVICE TO COMMUNITY & PROFESSION

| | |
|---|--------------|
| Green Ribbon Coalition - Board Member & Design Collaborative Chair | 2017-current |
| Cleveland Planning Commission East Side Design Review - Committee Member | 2013-current |
| Cleveland Metroparks CHEERS Planning Stakeholder Committee | 2020-current |
| Bike Cleveland - Advocacy Committee Member | 2013-2016 |
| American Institute of Architects National Associates Committee - Chair | 2016 |
| American Institute of Architects National Associates Committee - Member | 2014-16 |
| American Institute of Architects Ohio Valley Region - Regional Associate Director | 2014-15 |
| American Institute of Architects Cleveland Chapter - Director of Community Outreach | 2013-14 |
| American Institute of Architects Cleveland Chapter - Associate Director | 2011-12 |

HONORS & AWARDS

Detroit-Shoreway Sustainability Award - Lake Ave Master Plan: Detroit-Shoreway Community Development Organization (2019)
Forty Under 40 - Crain's Cleveland Business (2019)
Merit Award - Cleveland Public Libraries Facility Master Plan: AIA Cleveland Design Awards (2019)
Honorable Mention for Urban Planning - Cleveland Public Libraries Facility Master Plan: AIA Ohio Design Awards (2019)
Ohio Focused Planning Project of the Year - Cleveland Public Libraries Facility Master Plan: APA Ohio (2019)
Lakefront Visionary Award- Edgewater Beach House: Green Ribbon Coalition (2018)
Award of Excellence- Edgewater Beach House: Cleveland Engineering Society (2018)
Award of Excellence- Edgewater Beach House: NAIOP (2018)
Citizen Design - AIA Emerging Professionals Exhibit - The Midway Cleveland: AIA National (2017)
Merit Award - Schofield Building: AIA Cleveland Design Awards (2016)
Award of Excellence in Exterior Restoration Celebration of Restoration - Schofield Building: Cleveland Restoration & AIA Cleveland (2018)
Merit Award - The Midway: AIA Cleveland Design Awards (2015)
Top 25 Under 35 Movers & Shakers Award: Cleveland Professional 20/30 Club (2014)
Guardian of Transportation Award: Bike Cleveland (2014)
Associate Member Activism Award: AIA Cleveland (2013)
Honorable Mention Project - "GLOW": COLDESCAPES Competition, Cleveland Urban Design Collaborative (2013)

PANELS & PRESENTATIONS

SEE EXHIBIT 4

PRESS & PUBLICATIONS

SEE EXHIBIT 4



7 Excellent Examples of Repurposed Bike Infrastructure

RACHEL DOVEY AUGUST 22, 2014



SCENE

NEWS MUSIC MOVIES EAT ARTS SLIDESHOWS CALENDAR SPECIAL ISSUES BEST OF PROMOS/EVENTS SUPPORT ADVERTISE

NEWS & FEATURES

A Highway Runs Through It
The demolition of the FirstEnergy plant presents Cleveland a unique opportunity to return neglected Gordon Park to its glory days, but a few obstacles stand in the way
By Daniel McGraw

"We have an opportunity to change things now that will have an impact for 100 years. We know now that putting a freeway on the waterfront is not a good idea."—Ted Ferringer

tweet this

SCENE

NEWS MUSIC MOVIES EAT ARTS SLIDESHOWS CALENDAR SPECIAL ISSUES BEST OF PROMOS/EVENTS SUPPORT ADVERTISE

NEWS & FEATURES

7 Local Architects, Planners and Experts on How They'd Fix Cleveland
By Alex Baca



THEODORE FERRINGER, BIALOSKY CLEVELAND

Bialosky Cleveland has undertaken a number of projects that instantly feel well-loved upon their execution. Most notable is the new Edgewater Beach House, but Bialosky has also drawn out the charms of the Schofield Building; the Greater Cleveland Regional Transit Authority headquarters; suburban hotspots Crocker Park and the emerging Van Aken District; and the yet-unbuilt Midway, which proposes center-running, physically protected bike lanes along the old streetcar corridors on Cleveland's radial arterials.

Fittingly, director of business development Theodore Ferringer, who led the initial conceptual planning for the Midway and is a board member of the Green Ribbon Coalition, sent us a response full of vim and wit that we couldn't bear to edit it down.

"The number one thing I would do is to build/implement the **Cleveland Midway**. The value proposition of this is so painfully clear. While many people at the city and other groups are working on pushing parts of the proposed network ahead, this project is still not receiving the prioritization it needs from both political and philanthropic leadership in Cleveland to happen as anything close to proposed on a reasonable timeline. In simple terms, the Midway is not a bike infrastructure project. It is an urban transit, streetscape, economic development, and social equity building project that increases Clevelanders access to jobs, school, each other, and green space that happens to provide, per every available metric, the best and safest urban cycling

PROFESSIONAL PRACTICE LEADERSHIP PANELS, PRESENTATIONS, PRESS, & PUBLICATIONS

PANELS & PRESENTATIONS

"Cleveland Lakefront Development" - Panel Discussion

Great Cleveland Mortgage Bankers Association; Cleveland, OH, July 22nd, 2021 (forthcoming)
With Freddy Collier, City of Cleveland Planning Commission Director; Andrew Brickman, Brickhaus Partners; John J. Carney, The Landmark Companies

"Should Burke Lakefront Airport Close?" - Panel Discussion

Green Ribbon Coalition; Cleveland, OH, July 30th, 2019
With Matt Busa, PLA, ASLA, URS Companies; Arthur Schmidt, IV, OHM Advisors; Anthony Coyne, Mansour Gavin LPA

"The New EP: Finding Value in the Non-Traditional Path"

2016 AIA Ohio Convention; Akron, OH, October 7th, 2016
Panel Moderator With Angela Jayjack, AIA, GSA; Jason Minter, Rose Fellow, Burton, Bell Carr; Hallie DeVillan, Assoc. AIA, Bialosky Cleveland

"Engaging Emerging Professionals" - Panel Discussion

2016 AIA CACE Meeting; Louisville, KY,
Moderated by Jeff Gill, FAIA, AIA Orange County; Panelists: Lisa Grober, AIA, Tate Hill Jacobs Architects; Janie Wright, AIA, Tuck Hinton Architects

"Making A Claim - Engaging The Now Generation" - Panel Discussion

2016 AIA National Convention; Philadelphia, PA, May 20th, 2016
Moderated With Korey White, AIA; & Alex Alaimo, AIA; Panelists: Frank Mruk, AIA, Associate Dean - School of Architecture and Design NYIT; Darius Sollohub, Associate Professor, Hillier College of Arch & Design NJIT

"Fostering Resilient Communities"

2016 AIA Indiana & AIA Kentucky Convention; Lexington, KY, September 16, 2016
2015 AIA Ohio Valley Convention; Columbus, OH, October 12th, 2015
With Jack Bialosky Jr, FAIA, Managing Principal, Bialosky Cleveland; Wayne Mortensen, AIA, Cleveland Neighborhood Progress; Chris Maurer, Founder + Principal, Redhouse Studio

"Why Fellowship Matters: A Conversation From Multiple Perspectives"

2015 AIA Ohio Valley Convention; Columbus, OH, October 11th, 2015
With Tim Hawk, FAIA, Principal, WSA; Chris Gerrity, AIA, Schmidt Associates

"Designing Cleveland With Equity in Mind: The Midway Bicycle Network"

City Beautiful - The Imagine Factory Powered By Pecha Kucha - The City Club of Cleveland; Cleveland, OH, November 6th, 2014

"Designing In Public"- Lecture

Kent State CAED Cleveland Urban Design Collaborative Alumni Lecture Series; Cleveland, OH, October 10th, 2014

"Empowering Emerging Professionals & Non-Traditional Practitioners: Lessons Learned From AIA Cleveland"

2014 AIA Ohio Convention; Kent, OH, September 18th, 2014
With Michael Christoff, AIA, Vocon.; Angela Jayjack, AIA, GSA

"Lo-Fi Architecture: A Modest Proposal"

Pecha Kucha Night Cleveland Volume 3; Cleveland, OH, May 8th, 2009
With Michael Abrahamson, Ph. D; Jeremy Smith, AIA

"Cleveland 3.1"

Pecha Kucha Night Cleveland Volume 2; Cleveland, OH, Feb 06, 2009
With Ryan DeBiase

PRESS & PUBLICATIONS

"Staggered Seating, Upgraded HVAC Among Changes In Pandemic-Era Office Design"

Douglas Guth, Crain's Cleveland Business, September 21, 2020

"7 Local Architects, Planners and Experts on How They'd Fix Cleveland"

Alex Baca, Cleveland Scene, July 25, 2018

"A Highway Runs Through It "

Daniel McGraw, Cleveland Scene, October 18, 2017

"The Midway Bicycle Project: Designing Cleveland With Equity In Mind"

Theodore Ferringer, CONNECTION: The Architecture & Design Journal of The Young Architects Forum, October 2015, Vol. 13, Issue 5

"7 Excellent Examples of Re-purposed Bike Infrastructure"

Rachel Dovey, NextCity.org, August 22, 2014



PROJECT ROLE

Lead Designer/Planner & Project Management

PROJECT SCOPE

Conceptual Master Planning

PROJECT LOCATION

Cleveland, OH

PROJECT SIZE & BUDGET

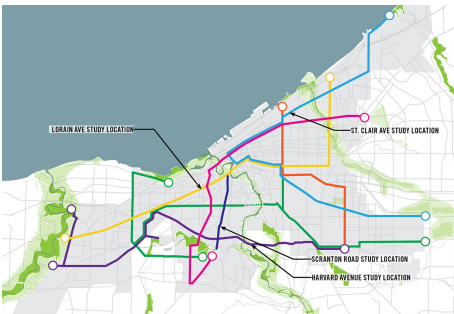
+/- 60 Mile Linear Network; est. +\$60 million

AWARDS

Citizen Design - AIA Emerging Professionals Exhibit:
AIA National (2017)

Merit Award: AIA Cleveland Design Awards (2015)

THE MIDWAY CLEVELAND - CONCEPTUAL PLANNING BIKE CLEVELAND & OHIO CITY INC.



In 2013, Theodore was approached by board members of Bike Cleveland, a non-profit cycling advocacy organization, regarding a unique idea they had been debating internally. The project was born out of two essential questions posed by the project team:

“For whom are we designing our city for? Are we doing so with equity in mind?”

As inequitable transit access is one of many challenges in an impoverished city such as Cleveland, an innovative answer came to fruition. What if we created a city-wide protected cycle track network in Cleveland but did so by re-utilizing excess lane capacity on the many streets and avenues in the city that once made up the city's streetcar network? Is it even feasible?

As a cyclist and bike commuter, Theodore was delighted to utilize his design and planning abilities to understand, test, and visualize the concept dubbed “The Midway.” After receiving enthusiastic internal support, Theodore and the Bialosky Cleveland team started a conceptual planning process with Bike Cleveland and other organizational stakeholders.

Using the intuitive logic of a color-coded subway system, The Midway will connect residents to employment centers and regional assets, such as Cleveland's “Emerald Necklace” park system. Think of the Midway as a bicycle expressway network, controlled on and off access points but overlaid atop existing streets. By utilizing separated cycle tracks, the gold standard for high-quality bike infrastructure, The Midway is safer for cyclists, pedestrians, and vehicular traffic, making urban streets safe and comfortable for all users from “8 to 80”.

The Midway is the type of infrastructure that cities, particularly legacy cities of America's Rust Belt, should be investing in to stay relevant in the 21st century. Fortunately, stakeholders enthusiastically sign onto the project as supporters but so did Cleveland's city. With the Midway as an officially adopted city project, with technical planning efforts funded and completed, the system's first sections are scheduled to start construction in 2022.



EDGEWATER BEACH HOUSE CLEVELAND METROPARKS

PROJECT ROLE

Project Architect/Manager

PROJECT SCOPE

Full A/E Services (Programming thru CA)

PROJECT LOCATION

Cleveland, OH

PROJECT SIZE & BUDGET

14,636 SF; \$4.1 million (construction)

AWARDS

Award of Excellence: Cleveland Engineering Society (2018)

Award of Excellence: NAIOP (2018)



The Edgewater Beach House is the fourth facility built on Cleveland's premier lakefront park, Edgewater Park, on the city's near-west side. As a highly visible project with the deep involvement of stakeholders, political leaders, and residents, Edgewater Beach House was identified as a legacy project of Cleveland Metroparks 2020 Strategic Plan and its 100th anniversary in 2017 in conjunction with the Metroparks taking over the operations and management of Edgewater Park from the state of Ohio.

Inspired by the stunning views of Downtown Cleveland and the sunsets over Lake Erie, the project created an elevated public deck protected by an open roof structure alighted over the core program needs of restrooms, concessions, and support functions. A pedestrian bridge connects with an adjacent pedestrian tunnel, which provides access to the adjoining neighborhood and stunning views of Lake Erie.

As the project manager/architect, Theodore helped as a key part of the A/E team from programming meetings through construction and project close-out. As a resident who lives within walking distance of the project site, Theodore took this assignment with vigor, a sense of duty to his community, and the responsibility to help deliver a project that would exceed the client and community expectations. Working under the leadership of Principal-In-Charge Bruce Horton, AIA, and Design Director David Craun, AIA, the Beach House opened to incredible fan-fare that exceeded the client's expectations. Almost overnight the Beach House became a beloved community hub playing host to everything from a weekly summer concert series with 10-15k attendees, and events such as the USA National Age-Group Triathlone Championship.

"At the risk of stating the obvious, it's clear that the new ClevelandMetroparks Edgewater Beach House is the architectural hit of the summer." Steven Litt, *Cleveland Plain Dealer Architecture Critic*

The relationship Theodore developed with Cleveland Metroparks leadership during the project has only strengthened since the Beach House opened. As a deeply trusted advisor to Metroparks leadership, Theodore has led subsequent collaborations between Bialosky and Cleveland Metroparks. In addition, Theodore currently serves as an advisory on the stakeholder committee for the Cleveland Metroparks planning effort, CHEERS, which is seeking to re-imagine the lakefront east of downtown, overcoming decades of environmental injustice for the residents of Cleveland's near east side neighborhoods.

PROJECT ROLE

Project Architect/Manager

PROJECT SCOPE

Full A/E Services (Programming thru CA)

PROJECT LOCATION

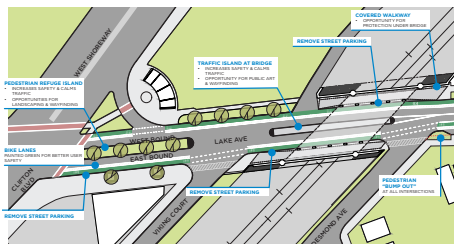
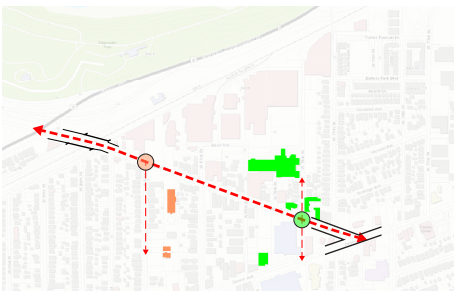
Cleveland, OH

PROJECT SIZE & BUDGET

14,636 SF; \$4.1 million (construction)

AWARDS

Detroit-Shoreway Sustainability Award Detroit-Shoreway Community Development Organization (2019)



LAKE AVENUE MASTER PLAN

DETROIT-SHOREWAY COMMUNITY DEVELOPMENT ORGANIZATION



In late 2018, Theodore was approached by the then-Councilman Matt Zone and the local CDC, the Detroit-Shoreway Community Development Organization (DSCDO), to develop a master plan vision for Lake Avenue, one of the two main arterial corridors that frame the West 80s neighborhood.

Working on a pro-bono basis, Theodore led Bialosky Cleveland's team in collaboration with a committed and passionate group of neighborhood residents and stakeholders to develop the first master plan vision ever for this portion of Lake Ave. Through a process of in-person community meetings, online feedback, and focused community engagement (including outreach to homeless/housing insecure residents at a local church), an inclusive community-driven, bottom-up master plan was created.

This intentional community-driven engagement helped keep the master plan focused, concise, and achievable. As a result, the master plan identified three critical elements for improvements on Lake Avenue: first, improvements within the public streetscape right-of-way, with a focus on pedestrian safety and traffic calming; second, the implementation of marked pedestrian crossings at W78th and W85th Streets; and finally, improvements to a Norfolk-Southern Rail Bridge that is a historic, cast-iron rail bridge that crosses Lake Ave near the north boundary of the study area.

While it is typical in Cleveland for master plans involving streetscape improvements to take about ten years to go from planning to construction, this citizen lead effort started in the winter of 2019. It was adopted as a city of Cleveland master plan for the area in the fall of that year. That same fall, initial improvements to the town of Cleveland's easement rights on the rail bridge were completed. By the end of 2020, funding was in place for the \$3.622 million worth of improvements on the 1.71 miles of Lake Ave in Cleveland, with most of the funding going towards improvements on the .6 mile long study area in the Lake Ave Master Plan. This is an extraordinary accomplishment in a city notorious for implementing streetscape improvements and multi-modal infrastructure at a glacial pace.



6555 Carnegie Ave.
Cleveland, OH 44103

P 216 752 8750

AIA Ohio Honor Awards Jury
400 W. Wilson Bridge Road, Ste. 120
Worthington, OH 43085

June 7, 2021

Re: Theodore Ferring, Jr., AIA, Candidate for the 2021 AIA Ohio EP Award

Dear Honor Awards Jury,

I write this letter as an inspired endorsement for my accomplished peer, Theodore (Ted) Ferring, Jr., AIA. It has been a joy and a privilege to work alongside Ted for nearly a decade. In that time, I have enthusiastically witnessed his humanitarian drive as a devoted citizen architect.

Now, just as ever, architecture must be inclusive and of the community. This is the very foundation of Ted's change-making projects, relentless advocacy, and servant-leadership. Let me spotlight one such project that Ted has championed in our office.

The Midway has become known across the nation as a socioeconomic planning project that reaches the most vulnerable Cleveland neighborhoods. The project creatively proposed the re-use of abandoned streetcar lines as a sophisticated bicycle network. Ted steered the project to address and solve larger inequities in Cleveland: to redirect economic investment, to tie-in public transit, and to elevate beauty and quality of the streetscape for low-income communities. Ted worked tirelessly with multiple stakeholders and the public to bring the project to life. The Midway was featured in AIA National's 2017 Emerging Professionals Exhibit and continues to be widely featured on planning and design platforms.

Ted's honors are legion. To name a few: Crain's 40 Under 40, The Top 25 Under 35 Professionals in Cleveland, and AIA Cleveland's Emerging Professional Award. I attended every one of those ceremonies as one of Ted's loudest cheerleaders, because I genuinely believe in Ted. I admire him for the work too few architects (young or otherwise) not only achieve— but *live* for.

Architects in fiction are often elite design purists. We, as a people, rarely glorify the citizen architects: the ones on the frontlines fighting for the public interest through the power of design. I ask that AIA Ohio honor Ted, an exemplar citizen architect. I hope your jury finds him as worthy of the 2021 Emerging Professional Award as I do.

Respectfully,

A handwritten signature in dark ink, appearing to read "hch", written in a fluid, cursive style.

Hallie Crouch, Assoc. AIA
Senior Associate, Director of Strategy
AIA Ohio Emerging Professional Award Recipient (2020)