

12 June 2020

Awards Committee, AIA Ohio  
400 West Wilson Bridge Road, Ste. 120  
Worthington OH 43085

**Re: AIA Ohio 2020 Mentorship Award**

Dear Committee Members,

It is my distinct honor and pleasure to nominate Timothy C. Hawk, FAIA for the AIA Ohio 2020 Mentorship Award. Tim is by far the best strategic thinker I know. He focuses on the future, the substance of mentorship. And that focus inspires him to be an innovative firm leader, educator, and active mentor at every level of the profession, particularly on a national scale.

As WSA firm leader, he mentors emerging talent through leadership training programs. As an educator at Columbus State Community College, he recognizes the importance of a diverse student population, and he encourages promising students to consider a future in architecture.

As a leader in the profession, Tim has served his local AIA Chapter and at the Regional level, and now serves the National Board. As an AIA Columbus leader he worked to create the Center for Architecture and Design, bringing architecture to the Columbus community through advocacy and through young kids' educational programming. As the National AIA Board liaison to AIAS, he mentors student leaders, and advocates for student voices. Tim recognizes the importance of collaborative enterprise in all aspects of the profession; he understands that collaboration increases opportunities for participants to learn and to develop leadership potential. Consequently, in all of his professional endeavors he works to foster a culture of architect-leaders.

On a personal note, I have known Tim for or more twenty years. He was my strongest supporter, sponsor, and my own mentor through two years of a successful Fellowship Process. Now he serves on the Columbus Fellowship Development Committee which I chair. Our group mentors Fellowship candidates through the arduous submission process, and his perspective is ever insightful. At his behest, taking the Fellows' mentorship mission seriously, we now mentor those submitting for the Young Architect Award. Tim is a giver, not a taker, and his work demonstrates that mentorship is an investment in the future of our profession, that mentorship works, and that it is necessary at every level and in all directions of our profession. I wholeheartedly and enthusiastically encourage you to award Timothy C. Hawk, FAIA the AIA Ohio Mentorship Award.

Respectfully,

A handwritten signature in black ink, appearing to read 'Ruth M. Gless', with a long horizontal flourish extending to the right.

Ruth M. Gless, FAIA  
[rgless@lincolnstreet.com](mailto:rgless@lincolnstreet.com)  
Chair, AIA Columbus Fellows, 2017-present  
AIA Columbus Board, 2005-2007  
AIA Columbus Executive Committee, 2008-2012  
AIA Columbus, President 2011  
AIA Ohio Board of Directors, 2014-2019

## **Timothy C. Hawk, FAIA**

**As a nationally recognized mentor and innovative practitioner, Timothy Hawk, FAIA advances design and increases knowledge exchange among architects, allied professionals, and students through collaborative models, educational programming, and practice strategies.**

### **BACKGROUND**

Timothy C. Hawk, FAIA is an AIA leader, an innovative firm leader, and an educator. His passion for teaching and mentoring, focused on expanding access to the profession, is the guiding principle for his entire professional life. Hawk transformed his firm through mentorship of emerging architects and designers and the development of WSA leadership training programs. He is an impactful educator who works at the Community College level with diverse populations to daylight career potential, and he is a champion of collaborative programming which increases opportunities for mentorship.

### **ESTABLISHED NATIONAL MODELS FOR COLLABORATION & MENTORSHIP**

#### **AIAS National Board of Directors**

Hawk serves as the national AIA liaison to the American Institute of Architecture Students. Through his service to the student organization, he strengthens bonds and collaboration between the AIA and the AIAS.

- Restructured the relationship between AIA and AIAS staff to strengthen the communication, increase resource sharing, and amplify the student voice within the AIA.
- Represents the student voice and advocated for consideration of the student perspective as a member of the AIA national Strategic Council and the AIA national Board of Directors.
- Mentored student leaders and helped to coordinate an AIAS national advocacy day on Capitol Hill in Washington DC during the 2019 AIAS Grassroots. Students lobbied congress to approve a bill which would allow employers to contribute to 401k plans, matching employee payments which pay down student debt. The lobby day included over 400 students and transitioned the emphasis of the AIAS to include a robust interest in advocacy initiatives, both locally and nationally.

*"Tim has made a huge impact on my life and the lives of so many architecture students across the country. During his time as the AIAS Liaison, he was a key player in the very first Student Hill Day. He helped teach dozens of students how to advocate for issues that matter to them. Tim led the group of students through the U.S. Capitol to speak to representatives about student debt, a major stressor for hundreds of thousands of college students. Thanks to his support and guidance, I know that many students feel stronger and more able to stand up for themselves."* **Adam Fogel, AIAS, NOMA, ASSOC. AIA;**

**2019-2020 AIAS National Vice-President**

#### **Columbus Center for Architecture & Design**

During the Great Recession, AIA Columbus leadership increased community and civic engagement, and recognized the potential for a public forum highlighting design. Hawk led the development of a strategic planning which solidified support to establish the Columbus Center for Architecture & Design as a physical presence and a vehicle for interdisciplinary design mentorship. As the chapter president, Hawk led the initiative to conceive, implement and structure the Center, which opened on January 1, 2010. The Center offers a robust collection of outreach programs to build awareness of the power of design in communities. The premier

event, Camp Architecture, introduces design to diverse populations and received a grant from the American Architecture Foundation in 2011. Recent programming diversifies audiences to include emerging professionals and allied professionals in exhibits, educational programs, and presentations.

- The CFAD is a force for mentorship within the central Ohio design community. Since its inception, hundreds of youth have been the benefactors of mentorship and an early introduction to the profession.
- Programs provide opportunities for allied professionals to influence design dialogue, reinforcing the role of the CFAD as an incubator of mentorship.

### **Blueprint for Better, a national AIA program**

As a member of the AIA's national Strategic Council representing the Ohio Valley, Hawk co-chaired a working group focused on the role architects can play leading design dialogue within their communities. He established unprecedented protocols for local programs to be elevated to a national audience. The Blueprint for Better campaign was initiated in 2017 when Hawk partnered with the 2018 Institute president Carl Elefante, FAIA to coordinate programs in seven components, including AIA Columbus. Thereafter, the Institute funded over fifteen grants in 2018 and since to underwrite programs in cities across America.

- Hawk mentored component leaders in San Diego, Denver, San Antonio, Miami, Indianapolis, Omaha and Columbus. These leaders coordinated efforts to hold an event in their city to highlight urban planning and design challenges and influence policymakers, investors, and developers.
- In 2018, Hawk helped facilitate a national summit of leaders for training on the Blueprint for Better roll out.
- Hawk moderated a panel discussion at AIA National Conference on Architecture in Las Vegas in 2019. The discussion featured project videos and leaders from Baltimore and Indianapolis.

## **EDUCATIONAL PROGRAMMING**

### **Columbus State Community College**

Hawk serves the CSCC community as an adjunct professor of architecture. His on-going, twenty-year affiliation with the program helps non-traditional students gain access to careers in architecture. Beyond teaching and working directly with students on design, professional practice, and the history of architecture, Hawk is a mentor to countless students outside of the classroom.

- Hawk strengthened the relationship between the CSCC Department of Construction Science and the OSU Knowlton School of Architecture.
- Provides one-on-one mentorship to students who have pursued higher education at the KSA, MIT, Rice, Miami, and Yale, often as the result of direct mentorship.
- Recently, Hawk facilitated talks to articulate an agreement between CSCC and the KSA for class credit transfer. This aims to increase the diversity of students in the profession of architecture.

### **OSU Knowlton School of Architecture Alumni Society**

As president of the OSU Knowlton School of Architecture Alumni Society, Hawk inherited a dormant Society and transformed the organization from a social group into a thriving alumni organization, connecting Architecture, Landscape Architecture, and City & Regional Planning

graduates from across America. The reinvigorated Alumni Society includes networking, mentorship, and knowledge sharing.

- Developed a spring semester resume and portfolio review session which provides an opportunity for students to gain access to direct one-on-one mentorship from alumni.
- Created a career fair forum where students gain access to personal stories on how alumni overcame challenges in their career path.
- Since the completion of his term, Hawk continues to present to the KSA AIAS Chapter on a wide range of topics. Typical attendance is between thirty and fifty students.

*“Timothy Hawk, FAIA, was an essential part of the highly successful re-start of the Knowlton School of Architecture Alumni Society at The Ohio State University. His commitment and drive of student-professional interaction and mentorship led to an increase in alumni engagement and more “work-ready” students. As part of that initial Alumni Society executive committee, I saw directly how indispensable his efforts and leadership were.”*     **David Meleca, FAIA, Partner, Moody Nolan, Ltd.**

## **INNOVATIVE FIRM LEADERSHIP STRATEGIES**

### **Leadership Development Program**

As a Principal of his AIA Ohio Gold Medal firm, WSA Studio, Hawk is a tireless advocate for the professional growth of employees. To build and enrich future leaders, Hawk organizes, leads, and coordinates a series of leadership development programs. Participants are introduced to skills and information necessary to lead WSA or any architectural firm. Several participants have become firm leaders. Others, through this mentorship, gain the self-awareness to pursue targeted career goals elsewhere.

- R. Todd Boyer, AIA, is a Principal of the firm.
- Frank Weaver and Kirsten Sheely, IIDA are Studio Leaders at WSA.
- Yanitza Brongers-Marrero, AIA is currently a design leader at Moody Nolan, Ltd.
- Nathan Wendling, Assoc. AIA is an associate at J. Carter Bean Architects.
- Bob Bevilacqua, AIA is a senior health care design team leader at Trinity Architects.
- John Meegan, AIA is a principal with a leading construction management firm, Gutknecht.

### **One-on-one Direct Mentorship**

Hawk leads the firm using an educational studio model. Each week, firm members participate in a variety of forums where experienced architects and studio leaders listen, share best practices, and help emerging professionals tackle project challenges.

- Hawk hosts periodic *Ground Plan* discussions. The firm’s design philosophy is shared, and best practices are discussed.
- A weekly focus on post-COVID-19 design was introduced in 2020. This weekly program challenges architects and designers to consider new criteria for design.



**AIA**  
Columbus

AIA Ohio Board of Directors  
400 West Wilson Bridge Road  
Suite 120  
Worthington, OH 43085

June 11, 2020

Dear AIA Ohio Board of Directors,

It is with great pleasure that I write in support of Timothy Hawk, FAIA, for the 2020 AIA Ohio Mentor Award. Tim is an exceptional leader who has devoted his career to teaching and mentoring architects at all levels—students, emerging professionals, and fellows. His energy and perseverance inspires us, locally and across the country, to be our very best. Tim currently serves as an At-Large Director on the AIA Board and has served as the AIA Columbus President and Ohio Valley Region Strategic Council Member. In these leadership roles, Tim connects people to new ideas, shares his knowledge to all who will listen, pulls younger voices into the conversation, and pushes us toward excellence.

The American Institute of Architects

AIA Columbus  
50 West Town Street, Suite 110  
Columbus, Ohio 43215

T (614) 469-1973

[www.aiacolumbus.org](http://www.aiacolumbus.org)

Along with Emerging Professionals, Tim is currently spearheading the Learning Environments in a Post-COVID-19 World Ideation Charrette, a program that rallies architecture students, emerging professionals, and experienced architects to explore alternate solutions for returning students to in-person classes at K-12 schools—ideas that will be shared with school administrators. In addition, Tim recently worked with Emerging Professionals to create the Practice Innovation Lab at the AIA Ohio Valley Regional Conference where Emerging Professionals and Fellows spent the day envisioning the future of the practice of architecture. Tim is also an active member of the AIA Columbus Fellows Committee where he mentors future candidates who may be a few years away from Fellowship, coaches prospective candidates who may be ready to apply for Fellowship, and mentors current candidates toward successful submissions. As an extension of this committee, Tim is currently counseling Emerging Professionals who are applying for the Young Architects Award and recently moderated a townhall meeting between KSA students and AIA Columbus Fellows.

Although Tim is busy running his own firm and actively participating on the national board, he always has time for AIA Columbus members—taking a call, responding to a text or email, giving an update at a meeting, and providing guidance as we maneuver through challenging times.

In 2017, Tim received the AIA Columbus President's Award. While bestowing this honor, Joe Moss, AIA, gave the following remarks that ring genuine and true today. "This year's recipient is, in my mind, the consummate professional and leader. He seems to have been born into the profession—drank the Kool-Aid as a kid—and in the best way possible, walked the walk ever since. He has connected us with the larger professional universe and brought us to the attention of that universe. He has encouraged us to become more intelligent, and grow, and chart new territory. He is a cool head in a crisis—has counseled us and talked us down from the edge on many occasions. He has been a great mentor and friend. I do not know if he is an Eagle Scout, but he kind of seems that type. I'm pretty sure he'll be President of the United States someday."

I cannot think of a person who is more deserving of this award than Tim Hawk.

Sincerely,

Michael J. Vala, Jr. AIA, NCARB  
AIA Columbus President, 2020



June 11, 2020

AIA Ohio Honor Awards Jury c/o AIA Ohio  
400 W. Wilson Bridge Road, Ste. 120  
Worthington, OH 43085

**RE: Timothy Hawk, FAIA, Letter of Support for the AIA Ohio Mentor Award**

Dear AIA Ohio Honor Awards Committee,

When I think of mentorship and Timothy Hawk, FAIA, a distinct memory comes to mind of walking through a corridor with him at the 2019 AIA Conference. In the distance I heard a voice shouting, "Tim! Tim!," followed by a stampede of AIAS members who quickly encircled him vying for his attention. They wanted to know where he was going. Talk to him about the sessions he attended. And make sure he would join them in the evening. This was one of many times during conferences that I have witnessed displays of admiration and affection from AIAS members and emerging professionals.

I consider Tim to be a mentor, as well. When I was being considered for a principal position at my firm, he provided me with a window into firm operations and strategic planning that helped me negotiate with my firm partners. In our work with the AIA, he is my go-to reference when I have questions about government legislation and how our advocacy work directly impacts our day-to-day businesses. Whether we are discussing language of a bylaw or thinking big picture about how to better position the AIA, Tim is always able to break down an issue into clear and comprehensible detail.

Since 2016 I have worked with Tim, first on the AIA Strategic Council and now on the AIA Board of Directors. What drives him is a genuine commitment to the future of the profession. He wants to ensure that architects are positioned on the forefront of issues; that we are considered a valuable resource to the public and to legislators; and that the next generation feels welcome into a supportive and inspirational community. It is for these reasons that Tim is exceptionally deserving of the AIA Ohio Mentor Award.

Kind regards,

Jessica Sheridan, AIA

A handwritten signature in black ink that reads "Jessica Sheridan".

Principal, Mancini Duffy

2019-2021 At-Large Director, AIA Board of Directors



**AIAS**

**THE AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS**

1735 New York Ave., Washington, DC 20006

202.808.0075 | aias.org

June 11, 2020

**Re: Mr. Tim Hawk, FAIA - AIA Ohio Mentor Award Letter of Support**

Dear AIA Ohio Honor Awards Jury,

Over the past three years, I have had the pleasure of serving alongside Tim Hawk on multiple Boards and Committees of the AIAS and the AIA - primarily due to his service as AIA Liaison to the AIAS National Board. From the moment I met Tim, I was able to easily pick up on his selflessness and never-ending drive, and I am consistently inspired by his complete and utter desire to be direct and to the point while being visionary. Tim powerfully bridges the gap between the academic and professional realms of architecture through a steadfast commitment to mentorship, and I speak for all of my fellow AIAS members when I say Tim's approachability cannot be beat. It is thus with incredible honor and privilege that I unequivocally recommend Mr. Tim Hawk, FAIA, for the 2020 AIA Ohio Mentor Award.

The AIAS National Board of Directors is comprised of ferociously passionate students that aspire to accomplish a wide array of immense and ambitious goals. It is the role of the Collateral Liaisons to guide our efforts with their expertise and industry knowledge such that we can effectively advance the leadership, design, and service of architecture students across the world. In particular, the AIA Liaison position is one we value highly - for insight into the current work and activities of the Institute, for advice pertaining to the "reality" of the profession, and for mentorship for our Board of aspiring architects.

Unfortunately, many AIA members tend to remove and/or diminish the voice of students and emerging professionals due to age or perceived naivete. I have experienced this type of discrimination first-hand serving in AIA leadership roles over the past few years. In fact, there have been many occasions where I have had to forcefully prove the validity of my perspective and experience. One notable example is when I was added to the AIA National Strategic Council to serve as the Student Representative by virtue of my election as AIAS President. Though this was an incredible opportunity to elevate the student voice and advocate for the needs of future architects, it was a particularly intimidating environment as a soon-to-be graduate that had yet to serve in my local AIA Chapter, let alone at the National level.

At our first in-person meeting, all of the plans I had to speak up and speak loud in this arena seemed near-impossible. Lucky for me, however, Tim took me under his wing immediately - going out of his way to ensure that I knew the value of my voice and that I was included in all discussions. This is just one of many instances where Tim went above and beyond to support me in my leadership trajectory. Whenever I am overwhelmed or ready to quit, Tim has been able to convince me to keep fighting for what I believe in, and I can wholeheartedly declare that he will never stop searching for new and innovative ways to push the AIA to be more responsive to the needs of students and emerging professionals like myself.

Above all, Tim leads by example. He is a passionate, enthusiastic, and driven mentor who is dedicated to instilling confidence and the willingness to ask questions in young leaders. In addition, his ability to remain vulnerable and open to new ideas, despite his years of experience in the profession, is an asset that should never be undervalued. By watching him engage with students at conferences and in the boardroom, it is clear that his support for the next generation is unwavering; and I am confident that he will continue to propel our community into the future by leveraging his desire to simultaneously educate future generations while remaining eager to understand new perspectives.

Through his engagement within AIAS as well as his dedication to teaching architecture students in Ohio, Tim has empowered countless students to become leaders themselves, which is an accomplishment that should not be overlooked. In fact, I attest much of my own personal growth to his emphasis on the need for architects to seek new opportunities to "do more". Furthermore, Tim is an exceptional listener and team-player, and it has become extremely apparent to me that his unique ability to question his surroundings allows him to continuously become a more equitable and inclusive mentor. Anyone who has had the opportunity to receive guidance and advice from Tim knows that he continuously advocates for the importance of compassion, collaboration, and communication in architecture; and Tim's devotion to engaging emerging professionals in order to make a difference in advocacy and public outreach pursuits is particularly remarkable.

Given the incredible influence Tim has already had on my own career and those of countless other emerging professionals, I can think of no better candidate for this award; and I encourage you to celebrate his life-long commitment to mentorship by honoring him with the 2020 AIA Ohio Mentor Award.

Respectfully yours,

**Amelia Rosen**, AIAS, Assoc. AIA  
**AIAS Past President | AIA National Strategic Council At-Large Representative**

**12 June 2020**

**AIA Ohio Design Awards Committee  
AIA Ohio  
400 W Wilson Bridge Rd. Suite 200  
Worthington, OH 43085**

**Re: Support of Tim Hawk, FAIA for the 2020 AIA Ohio Mentor Award**

To the Distinguished Members of the Awards Jury,

I had the honor of meeting Tim Hawk, FAIA when I was a candidate for the National Board of Directors of the American Institute of Architecture Students, on which Tim served as the AIA Liaison. After being elected West Quadrant Director, I had the opportunity to work with him throughout my term, observing him to be someone who understands the importance of diverse voices in the design process, and is dedicated to promoting emerging leaders within our profession. Through his service within his firm and community, he has positively impacted countless young professionals and I am honored to be one of them.

Serving on a Board of Directors that is composed mostly of students and recent graduates, Tim used his own experiences to strengthen the student voice. He acted as a guide to his fellow board members, helping them craft their positions on issues, and develop as capable leaders in their own right. During our term the organization experienced several moments of uncertainty, including the resignation of our Executive Director. Tim seized these moments as opportunities to teach our younger board members lessons in management and leadership that we would not have otherwise received so early in our careers. Throughout his service to the AIAS and mentorship of its leaders at the national and local levels, Tim Hawk has had an impact on architecture students that will be felt for years to come.

After my term on the AIAS Board came to an end, Tim Hawk has continued to serve as my mentor as I navigate the early years of my career. Despite his busy schedule and the several time zones between us, Tim makes himself available to speak about professional development, graduate school, or other aspects of my life that could benefit from his perspective. I can think of several conversations with him, many of which were brief, that have altered my perspective on an issue. It has been these moments that have greatly influenced my professional ambitions and inspired me to pay it forward, seeking opportunities to promote the careers of others, as Tim Hawk has done for me.

Throughout my service to the AIAS and the AIA, at the national and local levels, I have worked with many passionate leaders and Tim Hawk stands out amongst them. A mentor, champion of design, and a visible presence in his community, Tim embodies the idea of the citizen architect, and sets a high bar for those of us who follow in his footsteps. I have sought to incorporate what I have learned from Tim into my design approach, my interactions with co-workers and clients, and my continued service in the AIA and AIAS. I am a better leader, designer, mentor, and steward of my community because I know Tim Hawk. There are many individuals at various stages in their careers, across this country that can say the same. For this reason, and those of which I have previously stated, I am confident that he exceeds the criteria by which this award will be juried and urge you to give his application full consideration.

With the Best Regards,



**Dominic A. Armendariz**, Assoc. AIA, AIAS

Designer, assemblageSTUDIO – Las Vegas, NV  
2018-2019 West Quadrant Director, AIAS National Board  
2019-2020 Chair, AIAS National Ethics Committee

assemblageSTUDIO

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## GUNZELMAN

architecture+interiors

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COLUMBUS OHIO 43206  
614 674 6696

June 11, 2020

RE: Timothy Hawk, FAIA  
AIA Ohio 2020 Mentorship Award

Dear AIA Ohio Honor Awards Committee,

It was with great honor that I submit for your consideration this letter of recommendation for Timothy Hawk, FAIA. I have known Tim for most of my professional career and have had the pleasure to serve with Mr. Hawk on several boards. His expert leadership and vision for each role he serves exceeds expectation without exception.

What I have witnessed first hand is his ability to effectively transfer the years of knowledge and experience to those who are still developing their careers. The best example of this is when we served on the board at the Knowlton School of Architecture together. Tim single handedly revived an alumni board that had been dissolved for several years. During the first year, Tim resuscitated the mentor program between practicing architects and architecture students, developed round table discussion groups for the students focusing on relevant trade topics and created an interdisciplinary forum where students worked together to understand how their field of study informs and is intertwined with other related disciplines.

Tim is open on sharing his experiences and guiding our young professionals on how their roles shape the profession. Tim has supported the growth and development of the students that he personally had interaction. He became a source of wisdom and support that has resulted in a long-term development of the students. Those same students have grown to become strong professionals and leaders. The foundation that was set by Tim's guidance and his willingness to share his passion for the profession is evident.

It is my honor to extend my recommendation to nominate Tim Hawk to receive this prestigious award. Tim's relentless energy to mentor those around him exemplifies the true meaning of what it means to be a mentor.

Respectfully yours,

Laurie Gunzelman, AIA

June 12, 2020

Re: AIA Ohio Mentor Award

Dear AIA Ohio Board,

I have the privilege of endorsing, without reservation, Timothy Hawk, FAIA for the 2020 AIA Ohio Mentor Award. Tim's contagious energy and passion for servant leadership has inspired young architects across the United States. As a former fellow member of the AIA Ohio Valley Region leadership team, I found Tim to be a dedicated mentor to emerging professionals at the local, state, regional, and national level.

In 2017, Tim began mentoring me through our mutual service to the AIA Columbus Board of Directors. It was Tim's guidance that encouraged me to continue my service to the Institute by applying for the Ohio Valley Region Young Architect Director (YARD) position, where I represented Ohio, Indiana, and Kentucky on the national Young Architects Forum. In 2018, Tim facilitated the YAF and National Associates Committee joint annual meeting, where he led strategic conversations with 50 of the nation's top emerging professionals. Tim's steady presence and input guided the group to adopt Practice Innovation as its 5-year strategic vision. Throughout my tenure as YARD, Tim was an advocate for the emerging professional voice – helping to secure equal funding from the regional board for the Regional Associate Director and the YARD and securing positions on AIA National Board Committees for emerging professionals.

In 2019, Tim collaborated with me to coordinate the OVR Practice Innovation Lab – an event that grouped emerging professionals and fellows to envision a better future for the profession. Tim's guidance and mentorship through the planning stages was critical to the event's overwhelming success. Tim was not afraid to roll up his sleeves and get involved – he demonstrated incredible dedication to the event by bringing several of his firm's staff with him to participate in the workshop.

Tim's personal support of my professional development continued into 2020, when Tim encouraged me to seek the position of Director on the Young Architects Forum. It was with Tim's advice and support that I was named the first-ever Strategic Vision Director of the YAF. It has been my privilege to collaborate with Tim and the AIA National Board as a representative of the YAF. So far in 2020, because of Tim's participation, the YAF has secured positions on two National Board Committees and several Knowledge Communities. Tim's mentorship and impact on my career trajectory has extended far beyond just me – the relationships he has built with young architect leaders across the country have left a lasting impact on the Young Architects Forum and the Institute.

For as long as I have known Tim, he has been actively engaged in connecting with emerging professionals. There is no one who has had as profound an impact on my professional development as Tim, and it is with great honor and pride that I recommend him for the AIA Ohio Mentorship Award.

Sincerely,

Matt Toddy, AIA, NCARB

Strategic Vision Director, AIA Young Architects Forum

Treasurer, AIA Columbus