



**AIA**  
Cleveland

## **Equity, Diversity and Inclusion**

Our hearts go out to the friends and families of Ahmaud Arbery, Breonna Taylor, and George Floyd. AIA Cleveland joins others whom we know are deeply troubled by the lack of accountability for unjustified police violence against individuals and communities of color. We denounce racism and bigotry in all forms and commit to exploring new ways in which to be proactive in the promotion of equity, diversity, and inclusion.

Equitable and inclusive practices should not only be entrenched in our workplaces, but also evident with the communities and end users that the profession serves to produce a more flourishing built environment. As community needs become deeper and more urgent, encompassing broad concerns such as resiliency and social justice, architects will do well to adopt solutions created in partnership with those communities. By practicing greater equity, the profession increases its value to society as well as its visibility among potential partners and future practitioners.

**[AIA's Guidelines for Equitable Practice](#)**  
**[Where architects stand: A statement of our values](#)**

**We stand for equity and civil rights.**